

The Church of Our Saviour

Practicing God's Graciousness



WELCOME!



Annual Parish Meeting
January 18, 2009

Opening Prayer

Almighty and everliving God, source of all wisdom and understanding, be present with those who take counsel for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. Amen.

(BCP p 818, For a church convention or meeting.)

Agenda

- **Appointment of Meeting Secretary**

- **Elections**

- **Reports and Presentations**

- **Recognition**

- **Election results**

- **Prayer and adjournment**



- **Vicki Howell is appointed as meeting secretary.**
 - * **Confirmation of a quorum**

- **Voting eligibility**

Just a reminder that only communicants in good standing are eligible to vote at the annual meeting. Pursuant to the Parish by-laws...

“In this parish, a communicant in good standing is a baptized member of the Church of Our Saviour, a giver of record to the ministry of this Parish, who has received Holy Communion at least three times in the past twelve months, ... regardless of the member’s personal denominational identity as Episcopal or Lutheran.”

Approval of Minutes from the 2007 Annual Meeting

Elections:

- Vicki Earle and Jim Fugate are appointed as Tellers
- Election procedures

Distribution of ballots
Call for nominations from the floor
Collection and counting of ballots

Treasurers' Report

Peter Bish and Allen Iampaglia

1. General

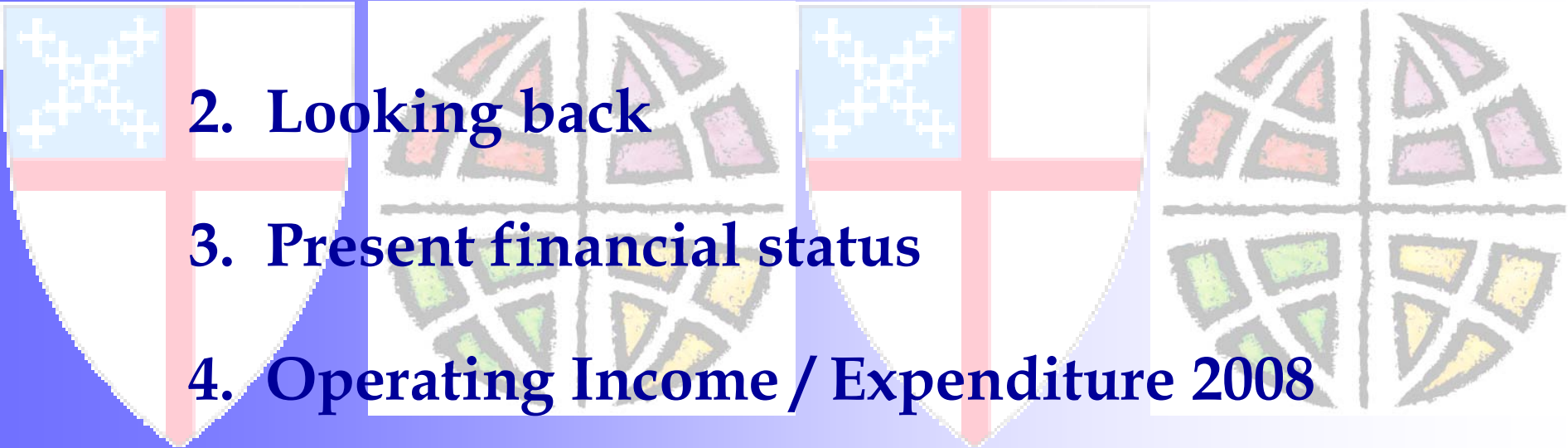
2. Looking back

3. Present financial status

4. Operating Income / Expenditure 2008

5. Non-operating Income etc. 2008

6. 2009 Budget



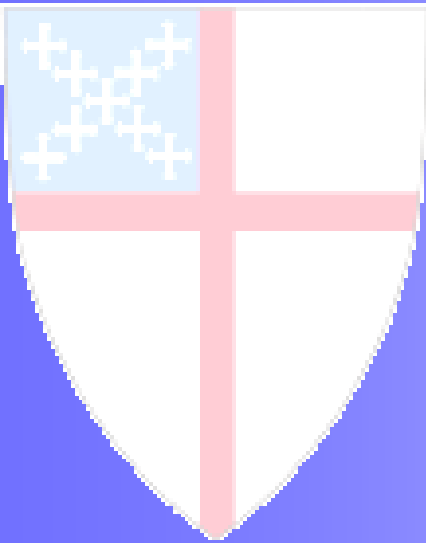
1. General

Four years in this ministry.

No two years alike!

Retiring with mixed feelings.

Parish financial state is healthier.



2. Looking Back

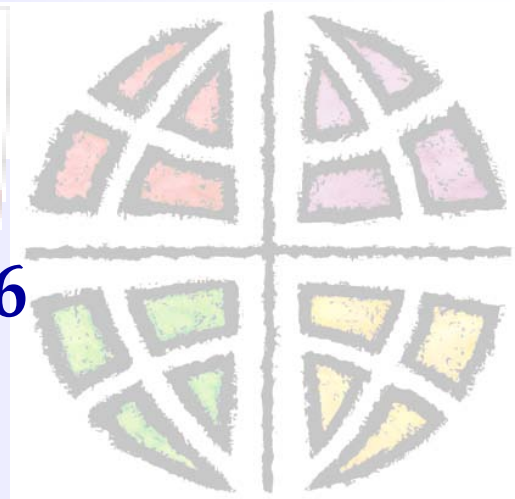
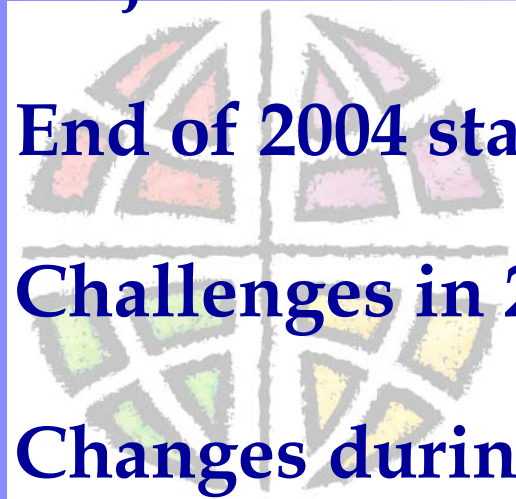
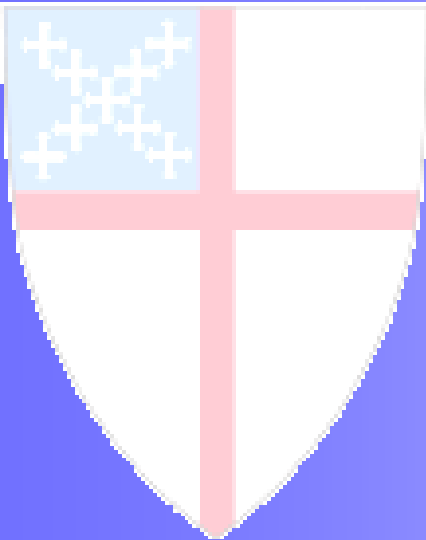
Objectives

End of 2004 status

Challenges in 2005 and 2006

Changes during 2007

Key events of 2008



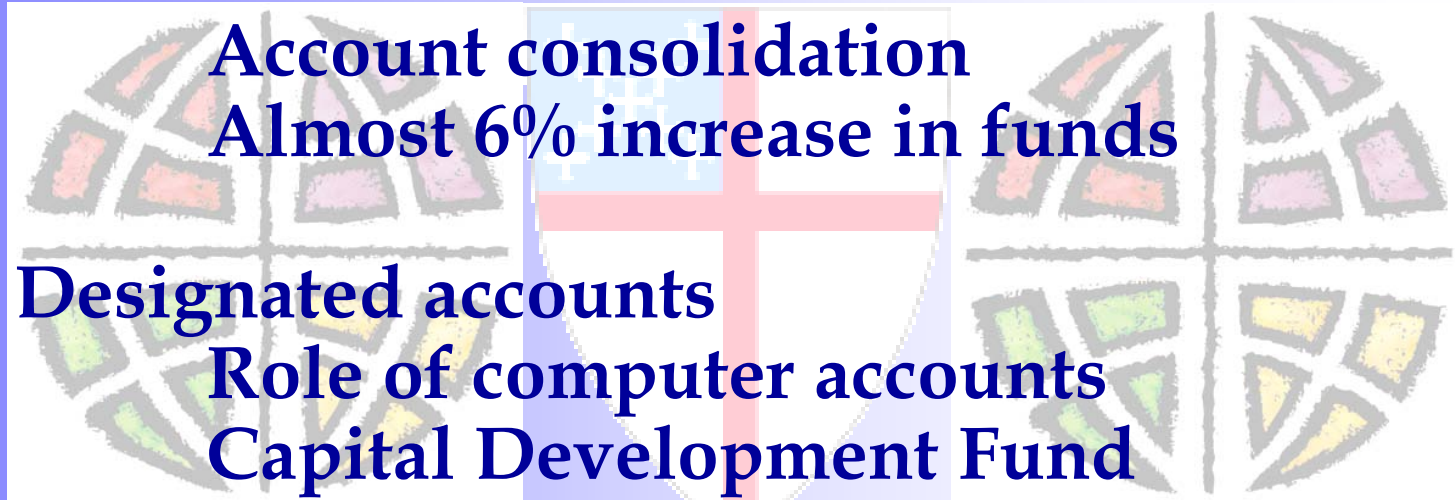
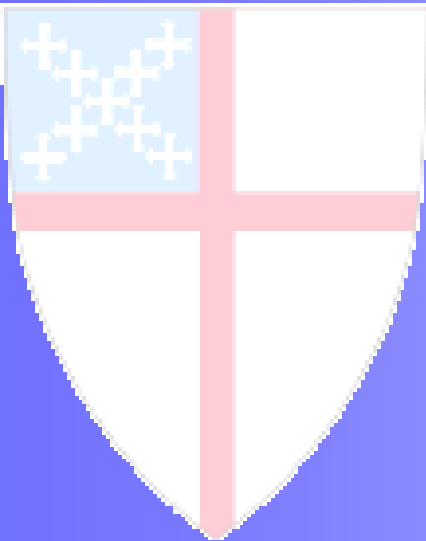
3. Our present status

Assets at bank

Account consolidation
Almost 6% increase in funds

Designated accounts

Role of computer accounts
Capital Development Fund
Regular support account



4. Operating Income / Expenditure

Ended the year in the "black"

Income

Pledge, plate, and other

Expenditure

Diocesan assessment

Wages: Stipend/Benefits and Secretary

Utilities

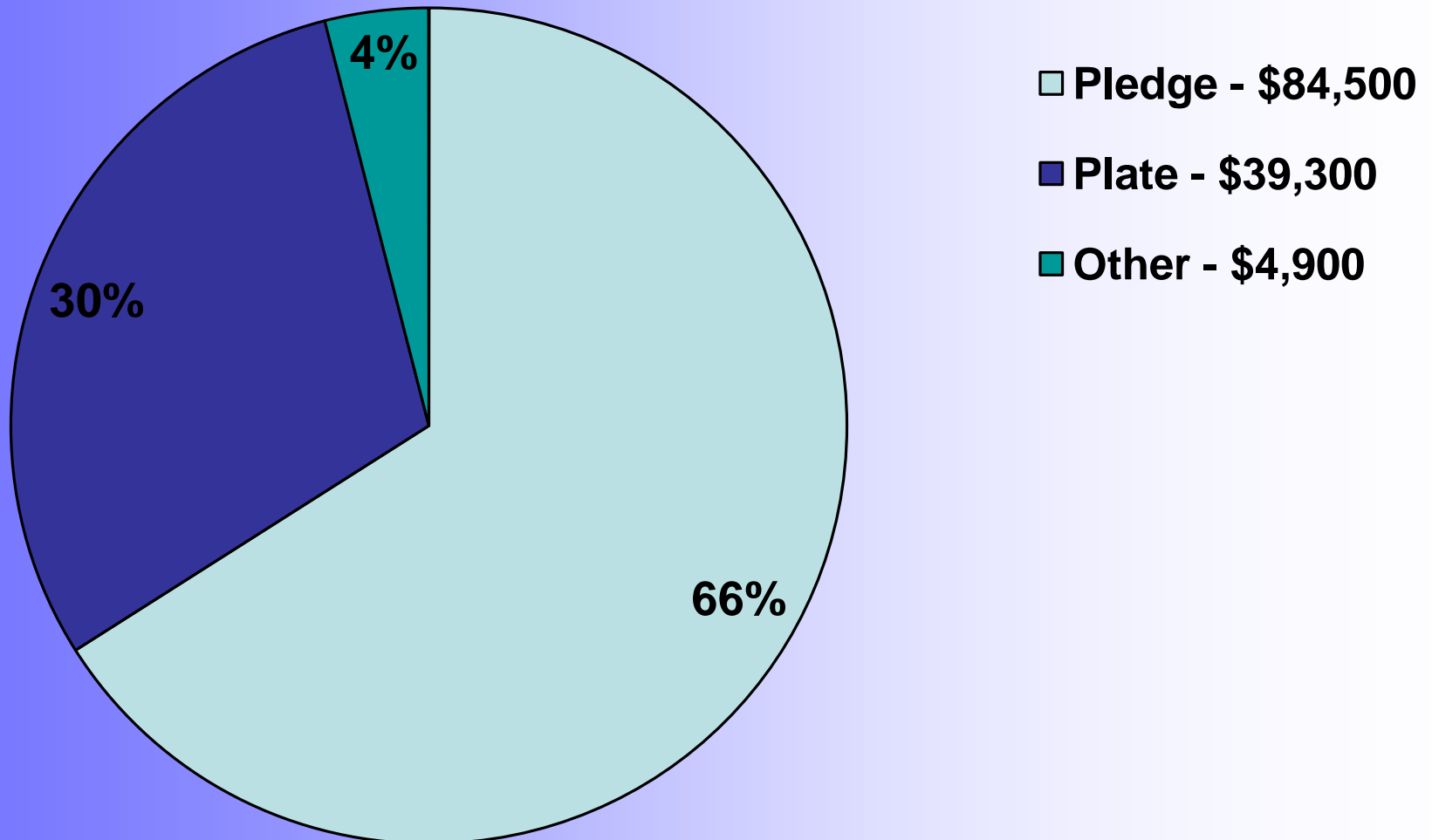
Building repairs / maintenance

Office

Other

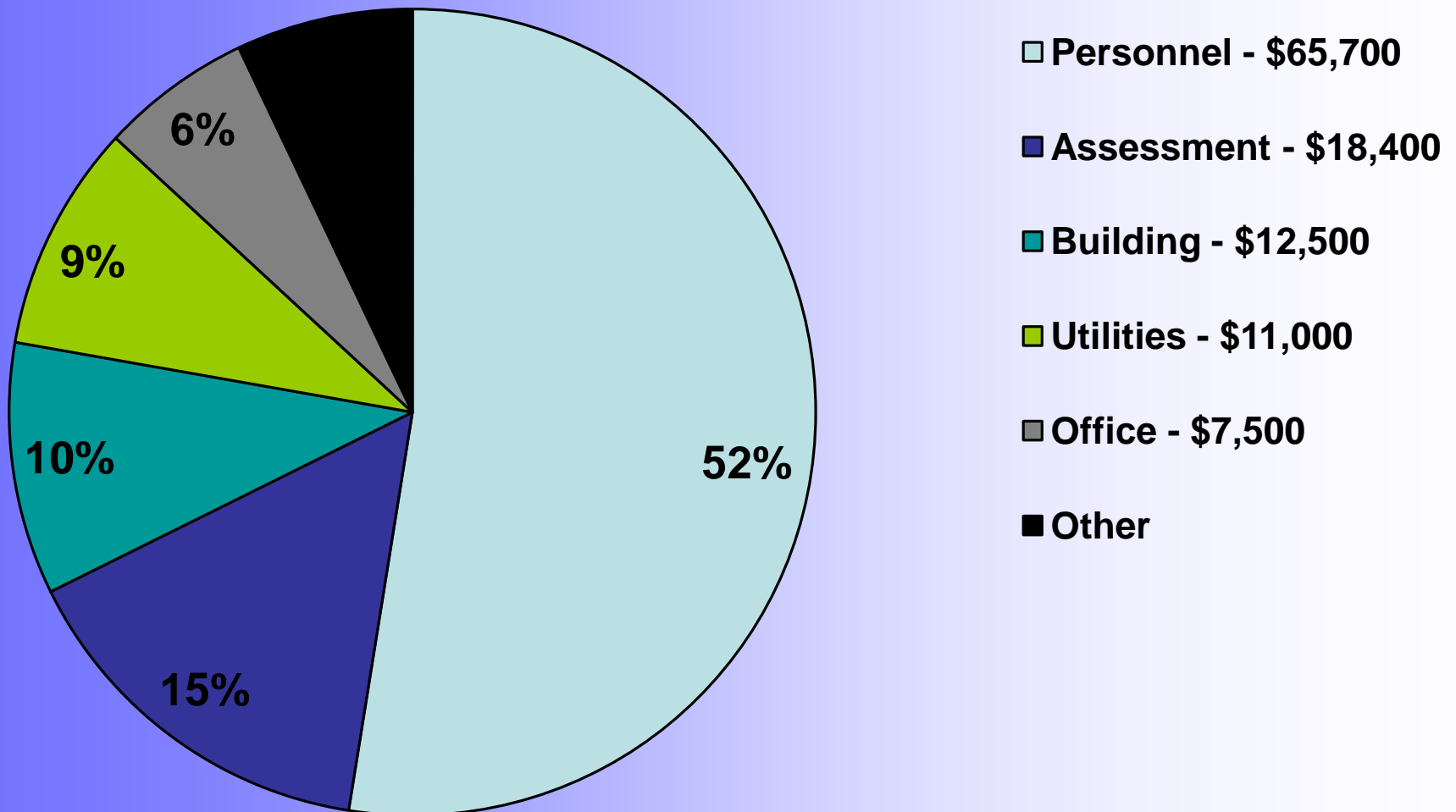
2008 Income Distribution

2008 Income: \$128,700



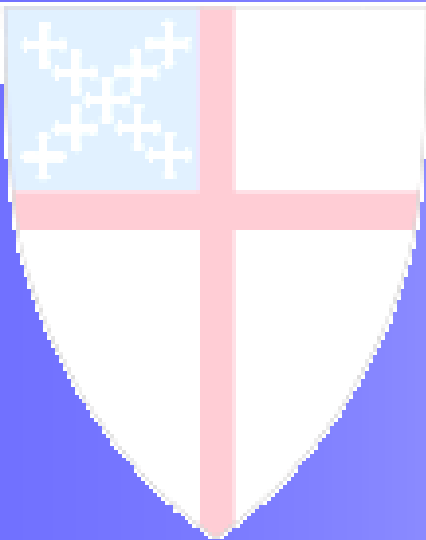
2008 Expense Distribution

2008 Expenditures: \$126,000



5. Non-Operating Funds

Capital



New Capital Development Fund

Expenditures

Rector's office

Rectory refurbishment

Restrooms

Polycarp Hall

Outreach

Income

**Pastor Carol's farewell
Rummage sale
Charity Gift Fair**

Expenditures

**Combined operating & non-operating
Discretionary fund
Bread of Life
Charity Gift Fair
Rummage sale**

6. 2009 Budgets

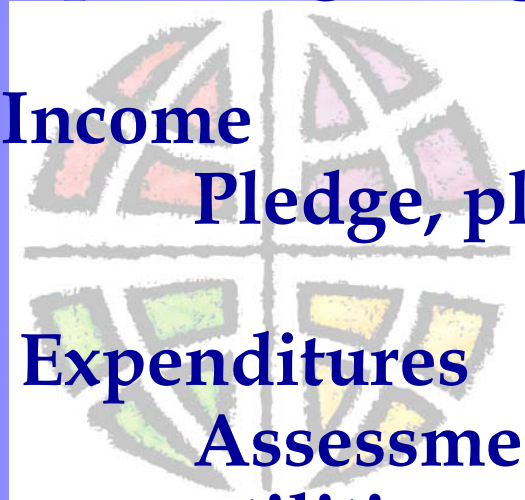
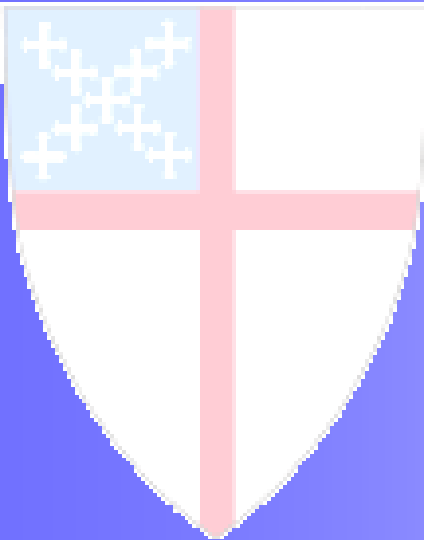
Operating budget - deficit

Income

Pledge, plate, other

Expenditures

**Assessment, stipend/wages,
utilities, repair/maintenance,
office, other**



Non-Operating Funds

Capital

**Incomes include pledges
No planned expenditures**

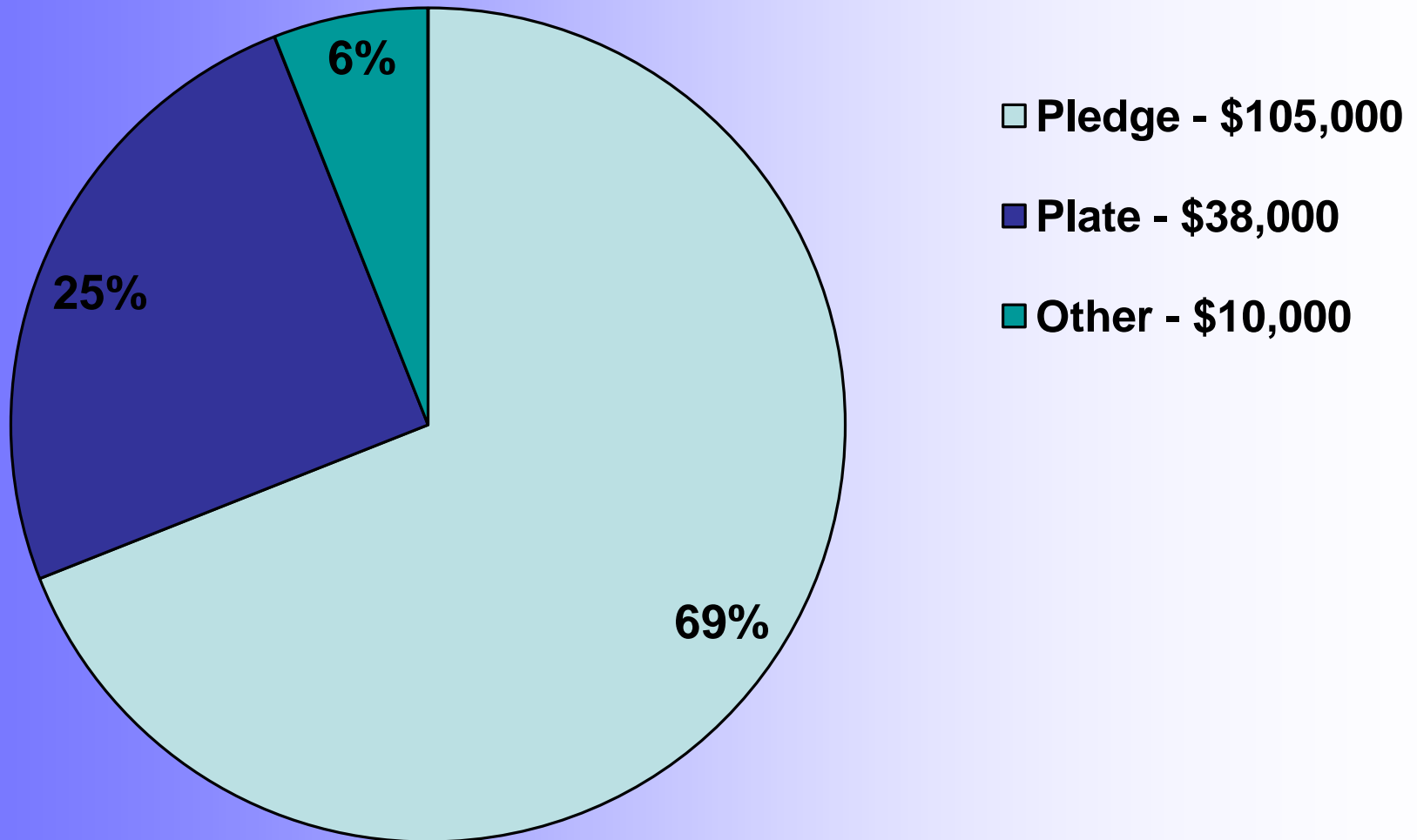
Outreach

**Anticipate rummage sale and
Charity Gift Fair**

No specific disbursements specified

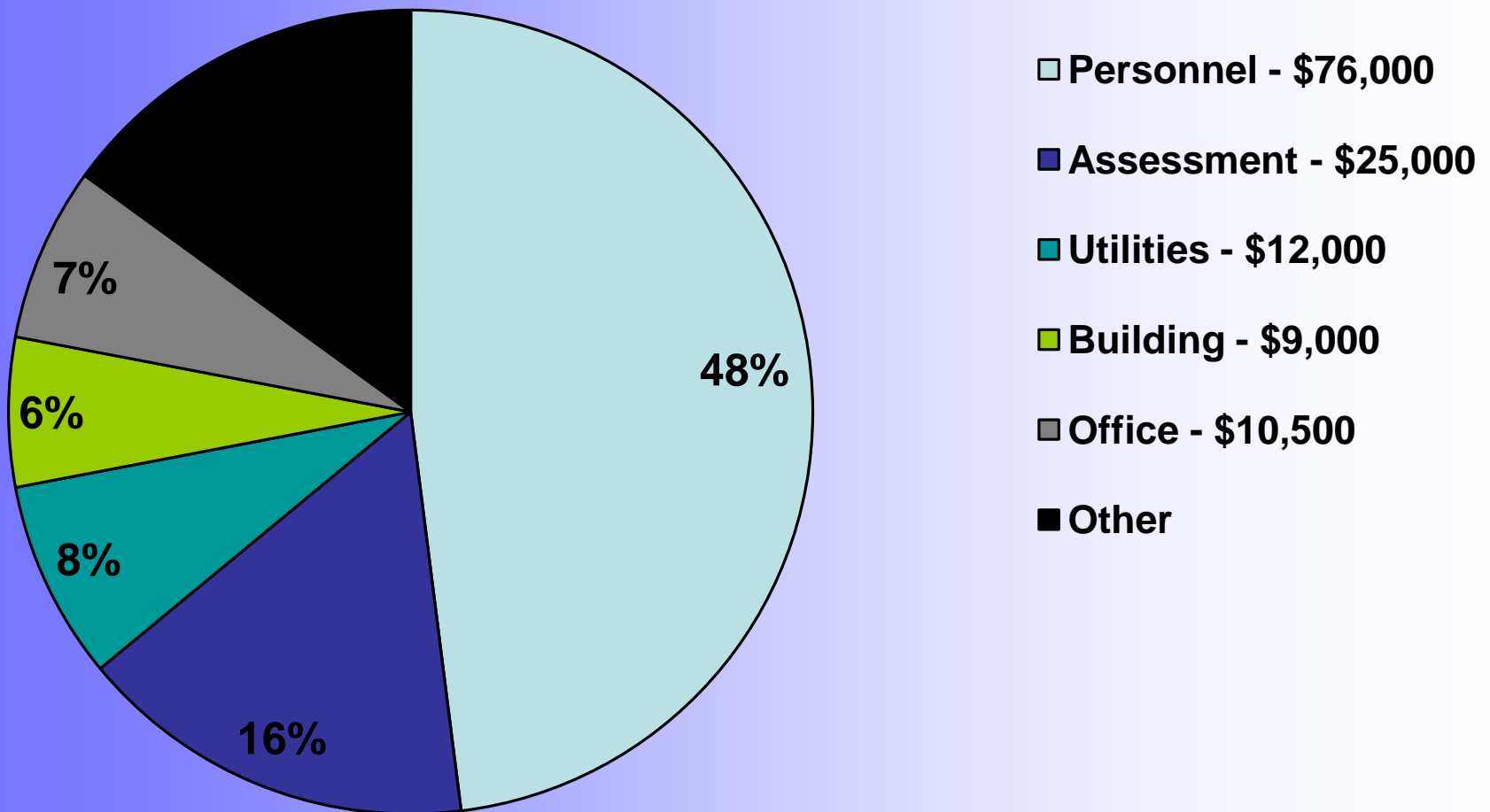
2009 Operating Budget

2009 Budget Income: \$153,000



2009 Expenses Budget

2009 Budget Expenditures: \$159,000



Senior Warden's Report

Jerry Howell

- Building of Parish Profile

- Search committee – selection based on what our profile asked for

- Practicing God's Graciousness adopted as our mission statement

- Sunday School classes – adults and now our youth

- Library growth

- Convention – Several attendees and openings for 2009

- **Outreach missions**
- **Dinners for Eight**
an outgrowth of building our profile effort and the dinners that accompanied that effort.
- **Capable management by Treasurer Peter – our church is beyond survival and now can begin thinking about our outreach and growth.**
- **In 2009 we will reactivate the Horizon Committee to study and plan for the physical plant needs to accommodate our growth and ministry program needs. The Capital Development Fund has been established along with a means of adding funds regularly.**

The Church of Our Saviour

Practicing God's Graciousness

- Remodeled the rectory into a comfy-cozy home for Pastor Susan and Steve, and of course Abby.
- Welcomed Mary Rose into our family as the much needed part-time office staff. God sent us a gift.
- Added parking to make sure guests feel welcome as well as to make it easier for some of our members and guests to find parking close to the entrances.
- Pastor Susan brought to us new services: Morning worship; Wed. evening prayer, Eucharist and healing service; two services all year round; pastoral calls to members and those in need; this past Dec. many of us enjoyed her walk through Luke and the story of the birth of Christ; and of course she has given us all a realization that there are choco-holics and she soon may be elected president of the local chapter!

- **Began the First Fruits program and Tom McCoy taught us all how to buy round steak on special and turn it into hamburger for the Love Kitchen.**

- **Just a few weeks ago on two different Sundays we were presented with a Charity Gift Fair which raised over \$1200 to support a variety of “reach out” ministries**

- **Through the efforts of so many, the direction of Gretchen Gottschalk, and the generosity of Keith and Carol Justice (who donated a truck for the church to auction off), over \$10,000 was raised at our annual rummage sale.**

- **This church raised nearly \$3000 to support the WHE efforts spearheaded by Barbara Stone and former interim Pastor, Carol Hosler.**

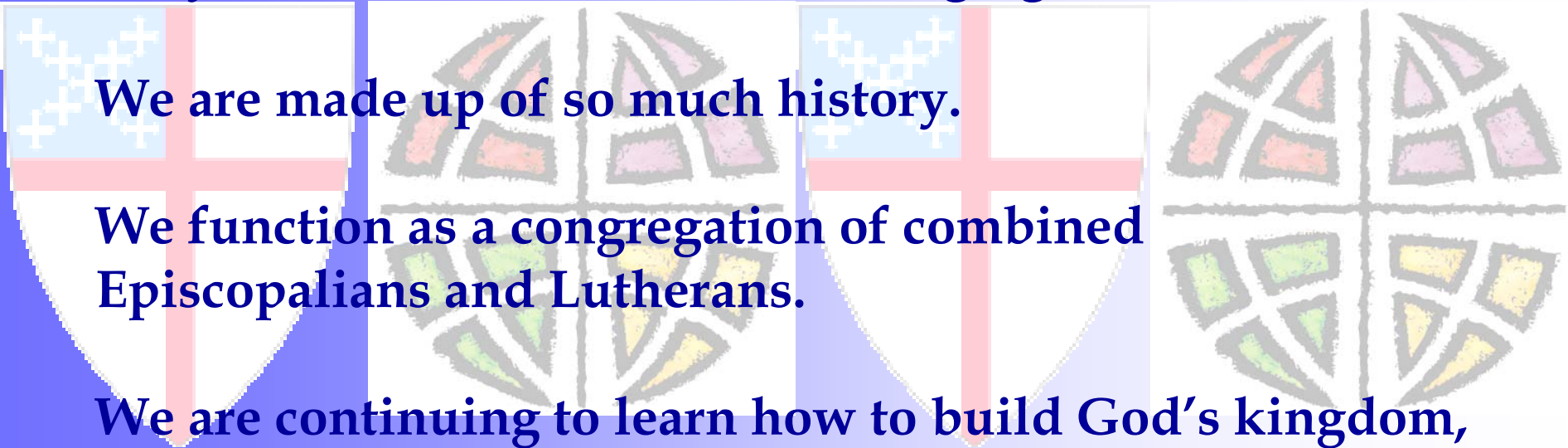
- **Barb and Carol, along with Joe Stone, left for Cameroon for a month long mission service.**
- **Established the Capital Development Fund allowing us to begin to set our course for the needs of our physical plant. The Horizon team will be picking up its activity during 2009.**

I have mentioned several individuals who along with so many others not mentioned have been part of the rebirth - if you will- of this wonderful congregation.

We are made up of so much history.

We function as a congregation of combined Episcopalians and Lutherans.

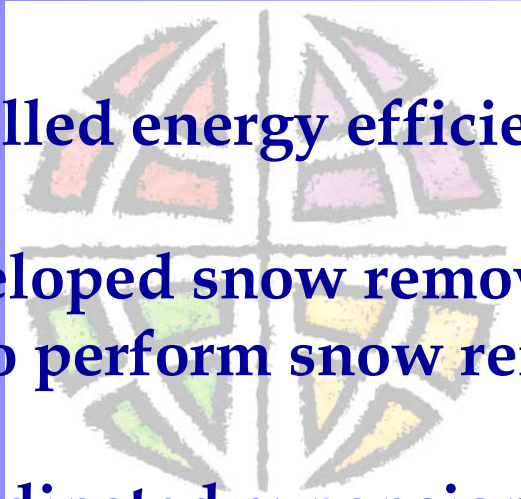
We are continuing to learn how to build God's kingdom, and Practice God's Graciousness.



Junior Warden's Report

Cliff Spencer

- **Installed secure mailbox**
- **Installed energy efficient lighting in Sanctuary**
- **Developed snow removal plan and hired provider to perform snow removal**
- **Coordinated expansion of the Chapel**
- **Organized clean up of church grounds**



2009 Goals

- **Replace fiberglass window behind altar with clear Plexiglas panels**
- **Complete an energy audit**
- **Organize a grounds clean up in Spring and Fall**
- **Determine need for roof replacement over offices and Polycarp Hall**



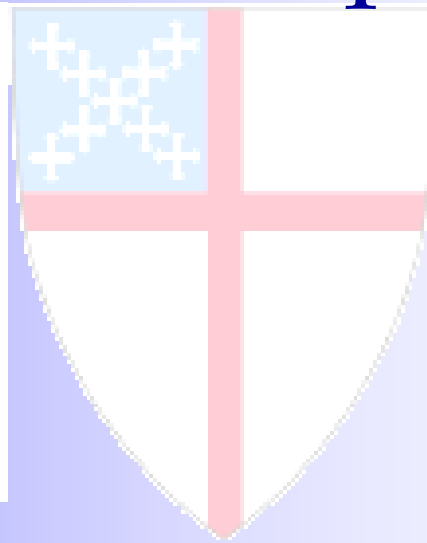
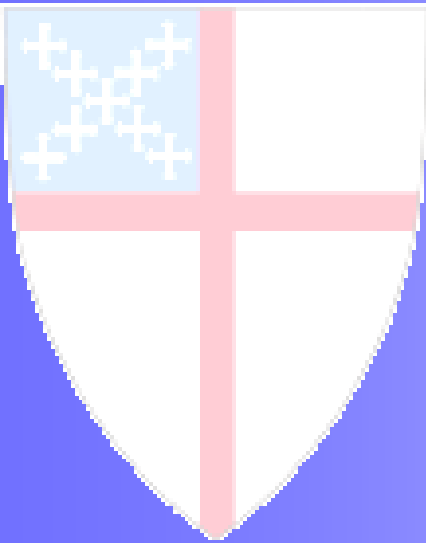
Columbarium Committee

Nikki Nansen

- During 2008 our Columbarium continued to grow.
16 new niches were purchased for a total of 64 niches.
- We have sold 4 niches during this past year.
- Currently we have 24 niches earned and 23 sold, leaving 17 available for sale at \$400 each.
- Also during this past year new floral arrangements and prayer candles were added to the Columbarium.

- **This past year we spent \$3187.13 and have combined balances left of \$3927.20.**
- **The proceeds from niche sales go towards the purchase and installation of more niches and maintenance of the Columbarium.**
- **The main wall in the Columbarium will hold 40 more niches as originally designed.**
- **We continue to offer a low cost alternative to traditional burial.**
- **We would like to thank Mary Lou Strong for her service, as she will rotate off the Columbarium Committee this year.**

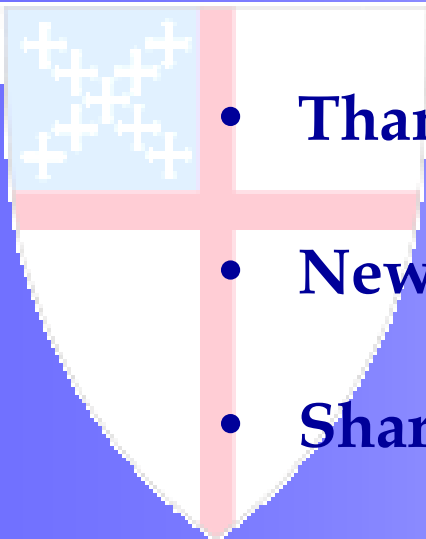
Ministry Team Reports



Administration Team Report

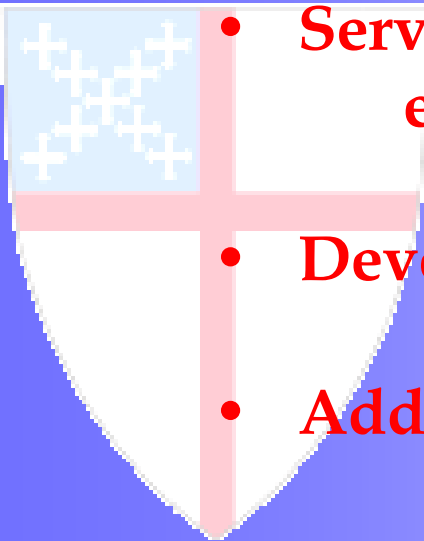
Mary Rose Paterson

- **Changes for 2009!**
- **Thanks for Vicki Howell and all our volunteers**
- **New software: PowerChurch**
- **Sharing files makes us more efficient**
- **New office copier saves time**
Old copier benefits Hope House boutique



Goals for 2009

- **Serve this community better through more efficient and updated systems**
- **Develop a 2010 parish calendar**
- **Add members' pictures to parish directory**
- **Keep member information updated**



Altar Guild Report

Marcia Iampaglia

- Purchase of “everyday” linens, Nativity Linen, Interlaced Cross Linen, wine, candles, metal cleaning products, and dry cleaning expenses.
- Half of our expenses come through generous donations
- Request an increase in the Altar Guild/Worship Team budget
- Personal thanks for the service of our “Altar Angels”
- Planters for Christmas and Easter, with thanks to Jerry Nansen
- Lauren Novy - polishing and future involvement with budget
- Deborah Velasquez - altar flowers, a ministry of beauty

The Church of Our Saviour

Practicing God's Graciousness

- Pat Trout - keeping us organized with the schedule
- Mary Lou Strong - cleaning up after 8am service, setting up for 10am
- Lynda Klingler - no longer a trainee!
- Vicki Earle - much help and support
- Marilyn Allen - provided beautiful etchings of altar set-ups
- Pat Brower - embroidered a beautiful Funeral Veil
- Carol Justice - kept our altar linens perfectly laundered and will be setting the altar in 2009

With grateful thanks to all who humbly serve God through the ministry of the Altar Guild and for all who have donated funds for the benefit of this ministry and to the Glory of God.

Service Coordinator

Report for Worship Team

Lynda Klingler

- **Ministry Team met monthly through May.**
- **Assisted in organizing special services for Easter and Pentecost.**
- **Four young acolytes were trained.**
- **Participated in June Ministry Fair.**
- **Increase in trained volunteers during summer months.**

- **Pastor Susan held training session for all servers.**
- **Secretary began making service schedule for a month in advance.**
- **Recently more people have come forward to offer their services.**

Goal for 2009 is to have training for new volunteers and to continue recruiting people for this meaningful ministry.

Christian Formation Report

- **A great strength in this community**
- **Adult Christian formation continues with a weekly Bible study under the facilitation of Lynda Klingler and during the summer, Chuck Hannan.**
- **6-week offering on Spirituality**
- **4-week Advent study of chapters 1-2 of Luke's Gospel**
- **Lenten study preparations underway!**
- **Children and youth Christian formation re-vitalized with leadership efforts of Jan Koons, Nikki and Jerry Nansen, and Steve Wilmot**

- **Confirmation classes continue**
- **Rob VanDielen was confirmed by Bishop Smith in September**

- **Several parents and Godparents received Baptism preparation classes and two new members of the Body of Christ have been baptized.**

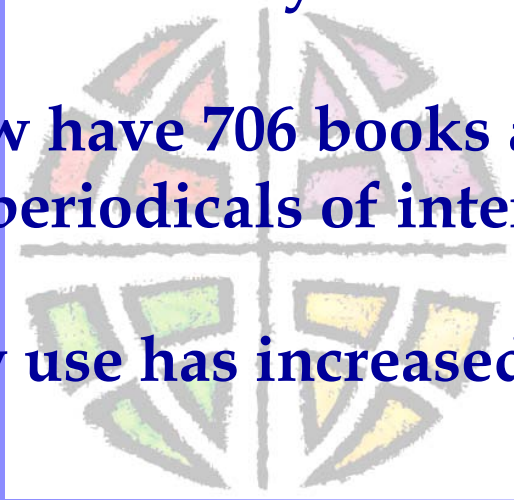
2009 Goals

- **Increased participation in Christian formation**
- **New Education for Ministry group**
- **Youth group**

Library

Joey Nelson

- The church library is alive and doing well.
- We now have 706 books and videos available and many periodicals of interest.
- Library use has increased, but I'd love to see that trend continue.
- Thanks to Carol Justice



2009 Goals:

- **Increased use of library materials.**

- **Purchase of more videos.**

- **Library computer for on-line holdings and inter-library loans.**

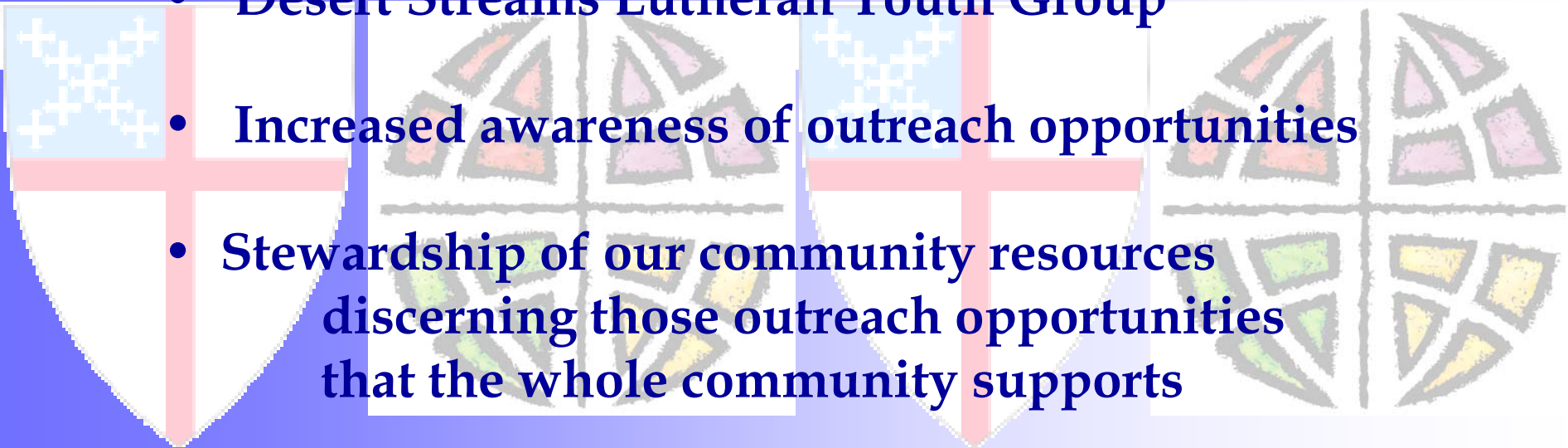
The church library is an outreach ministry! I want to thank the Lord for the spiritual nourishment we receive from the materials in our library.

Outreach Report

- A variety of Outreach activities amongst members of the parish

- 
- Annual rummage sale
 - First annual Charity Gift Fair developed by Carol Anton
 - Angel Tree coordinated by Ron and Marty LaMar
 - Continuing support of the Love Kitchen and First Fruits Sunday
 - Community organizations using our facilities

- **Journey of Hope**
- **Desert Streams Lutheran Youth Group**
- **Increased awareness of outreach opportunities**
- **Stewardship of our community resources
discerning those outreach opportunities
that the whole community supports**
- **Increasing our presence in the broader community**



Pastoral Care Team Report

Chuck Hannan

The Pastoral Care Ministry Team includes:

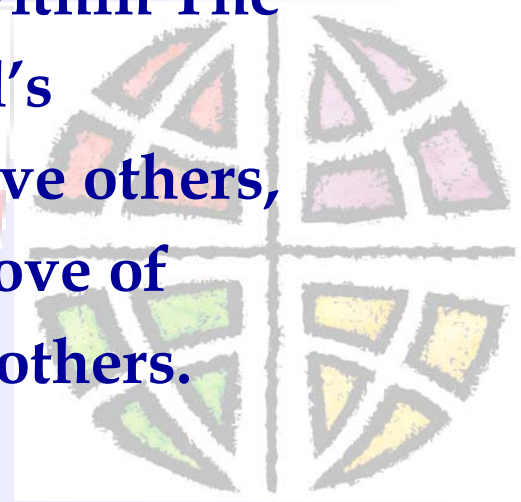
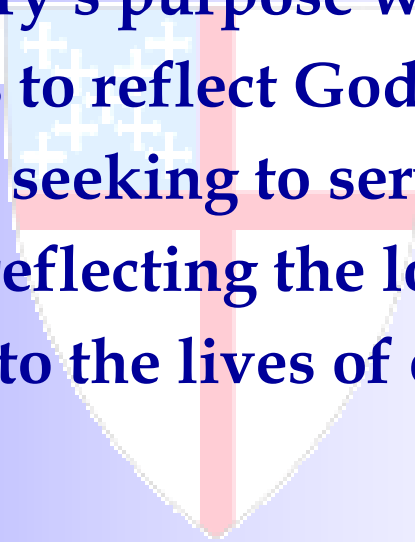
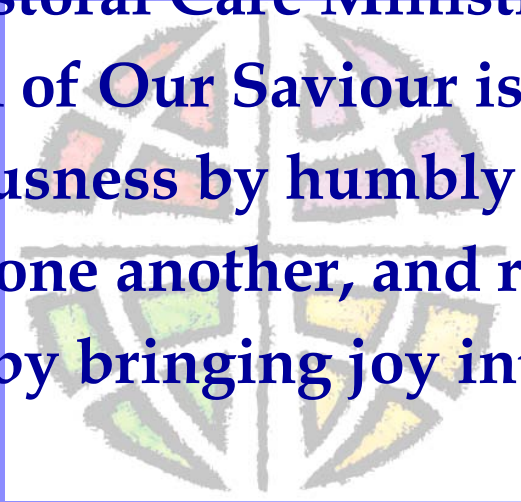
**Our Lay Eucharistic Visitors: Chuck Hannan,
Phil Greenman, Steve Wilmot, Carol Anton,
Ron and Marty LaMar;**

**Our Parish Nursing team: Carol Anton, Katie
Cassidy, and Barbara Stone; and**

Our Card Ministry: Deborah Velasquez

Purpose of the Pastoral Care Ministry:

The Pastoral Care Ministry's purpose within The Church of Our Saviour is to reflect God's Graciousness by humbly seeking to serve others, loving one another, and reflecting the love of Christ by bringing joy into the lives of others.



Lay Eucharistic Visitors:

LEV's visit and take Holy Communion to those who attend the Church of Our Saviour, or their family members, who are unable to come to church due to hospitalization, chronic illness, physical challenges, or age related matters.

LEV visits do not take the place of Pastoral visits, but supplement them.

A Visit Request Form is now printed in the Sunday Bulletin that allows people to request a Pastoral visit, request a LEV visit, add people to the prayer list, or request the services of the Parish Nursing Ministry.

Parish Nursing Ministry:

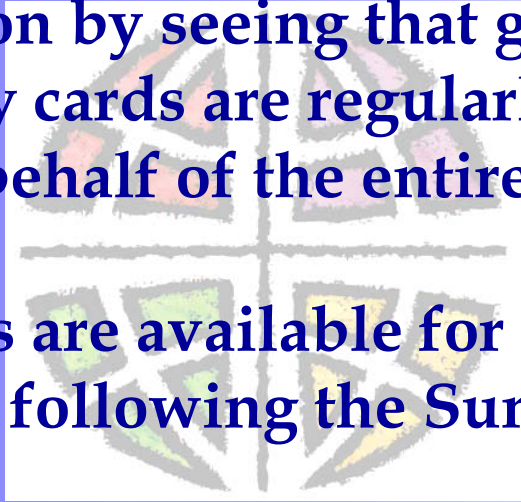
Our Parish Nurses serve both The Church of Our Saviour and the entire community by meeting the needs of the body, mind and spirit in ways that complement traditional nursing.

They provide this through regular blood pressure checks after church services, scheduling educational seminars and workshops presented by outside speakers, planning health education classes, and regularly including informative articles concerning healthy living in our Newsletter.

Prayer List and Card Ministry:

Deborah Velasquez diligently ministers to our congregation by seeing that get well, birthday and anniversary cards are regularly sent out to our church family on behalf of the entire congregation.

These cards are available for signing by as many people as possible following the Sunday services.



Ministry Goals For 2009:

- **Ensure that all who are unable to attend church services, or who would appreciate receiving Holy Communion, are included on the LEV visitation list and are ministered to.**
- **Welcome and train new LEV's to this important ministry.**
- **Parish Nursing will tentatively hold two workshops: *Aging Gracefully and Promoting Wellness*, and, *Memory Tune-up & Alzheimer's Disease - Prevention and Slowing the Process*.**
- **Suggestions and requests from the congregation for additional classes or seminar topics are welcomed.**
- **Parish Nursing also hopes to present training classes on CPR and First Aid.**
- **Blood pressure checks will continue in 2009.**

Welcoming Team

Heather Steiner

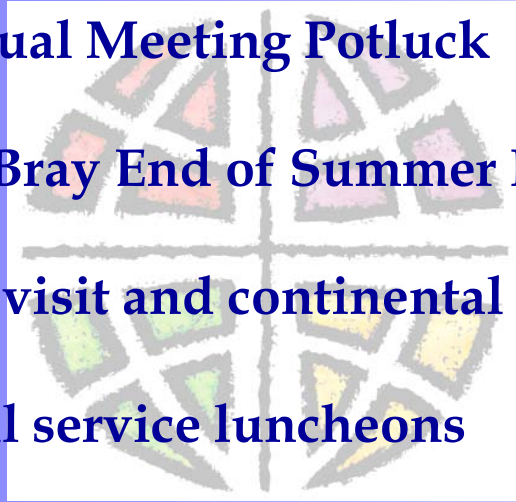
- **Sunday Hospitality (Electra Brooks & recently Barbara Stone)**
- **Church Welcome Packets for Newcomers**
- **Quarterly Newcomer Luncheon (Sherry Herring)**
- **Fellowship Dinners (Deadline for sign up is TODAY!)**
- **Annual Meeting Spaghetti Dinner Today!**
- **Mardi Gras Dinner (Barbara Stone and Vicki Earle)**
- **Welcome Back Mexican Fiesta to celebrate the return of summer residents; and to bid farewell to Pastor Carol Hosler**
- **Welcome Tea for Pastor Susan Wilmot and husband, Steve with special thanks to Ron and Marty LaMar for assistance in English tea decorum!**

The Church of Our Saviour

Practicing God's Graciousness

- Christmas in July Dinner held at Pine Glen with special thanks to Gail Alwine and her homeowners community

- Semiannual Meeting Potluck
- Thomas Bray End of Summer Picnic at Woodland Park
- Bishop's visit and continental breakfast
- Memorial service luncheons
- Pre-Thanksgiving evening supper
(Marcia Iampaglia and Mary Rose Paterson)



Our 2009 Vision

Continue the above with the exception of:

- The COS *"Best Ever Church Cookbook"* to be published in time for the annual rummage sale: we need recipes!
- Welcome Back Mexican Fiesta or picnic will be in mid June rather than early June.
- Time to move on: consider replacing Christmas in July with a different event or put our efforts into the rummage sale instead?
- The End of Summer Picnic will be in mid September rather than end of August.
- Reminder: Sign up for the Fellowship Dinner TODAY!
- In cooperation with the other ministry teams consider a holiday event between Thanksgiving and Christmas.

**In all we strive to be creative and proactive in welcoming all to
The Church of Our Saviour and in Practicing God's Graciousness.**

Rector's Report

Recognition:



Peter Bish (Treasurer)

Jim Fugate, Vicki Howell and Ron LaMar (Vestrypersons)

Barbara Stone (former Senior Warden)

**Recognition was made on December 21, 2008
before she and Joe left for Cameroon.**

Senior Warden for 2009: Jerry Howell

Election results:

New Vestrypersons to serve 3 year terms

New Vestryperson to serve a 2 year term

New Vestryperson to serve a 1 year term

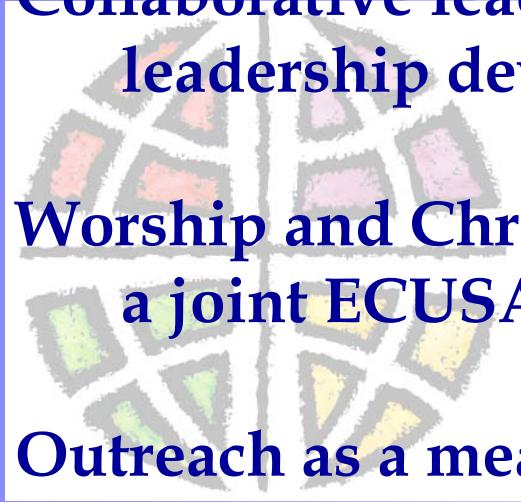
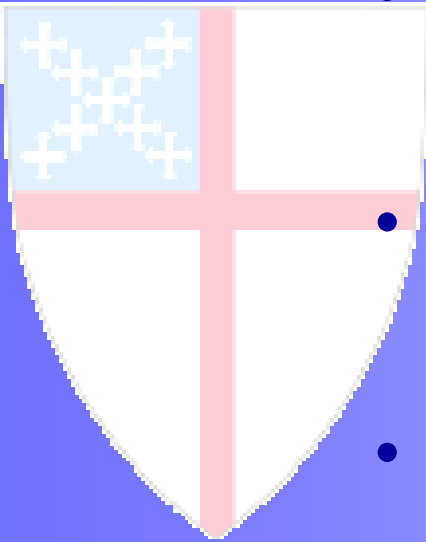
Columbarium Committee member

Junior Warden

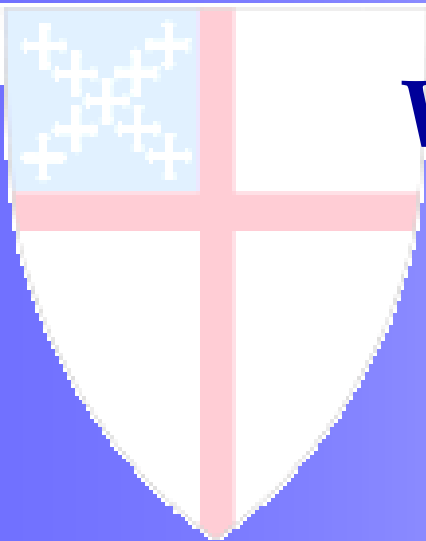
Delegates to convention October 16 and 17, 2009, Phoenix

Growing together through:

- **Collaborative leadership and leadership development**
- **Worship and Christian formation in a joint ECUSA/ELCA congregation**
- **Outreach as a means of evangelism**
- **Pastoral care**



Servant Leadership:



What is it?



How do we do it?



Why does it matter?

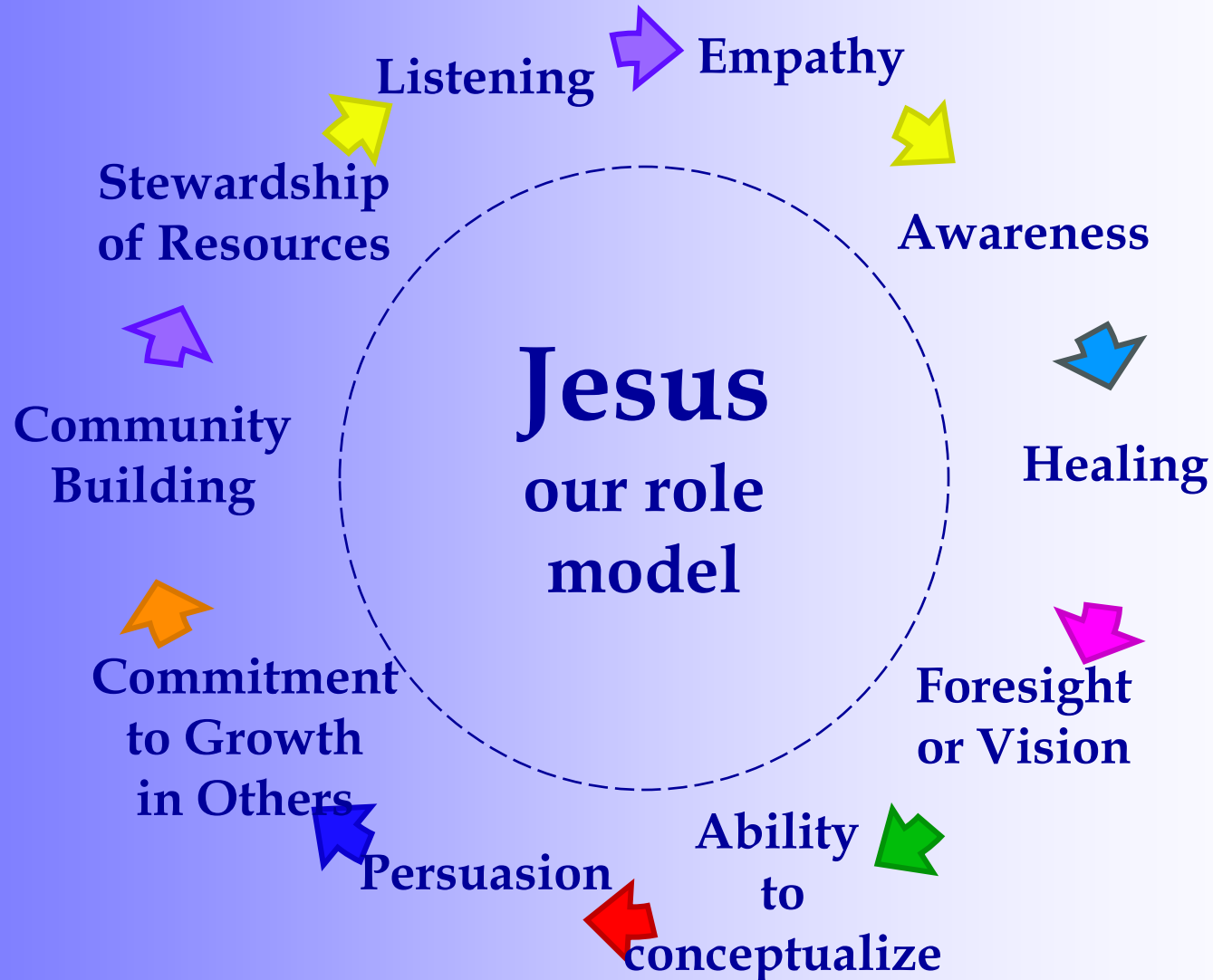
What is Servant Leadership?

The phrase "Servant Leadership" was coined by Robert K. Greenleaf in *The Servant as Leader*, an essay that he first published in 1970.

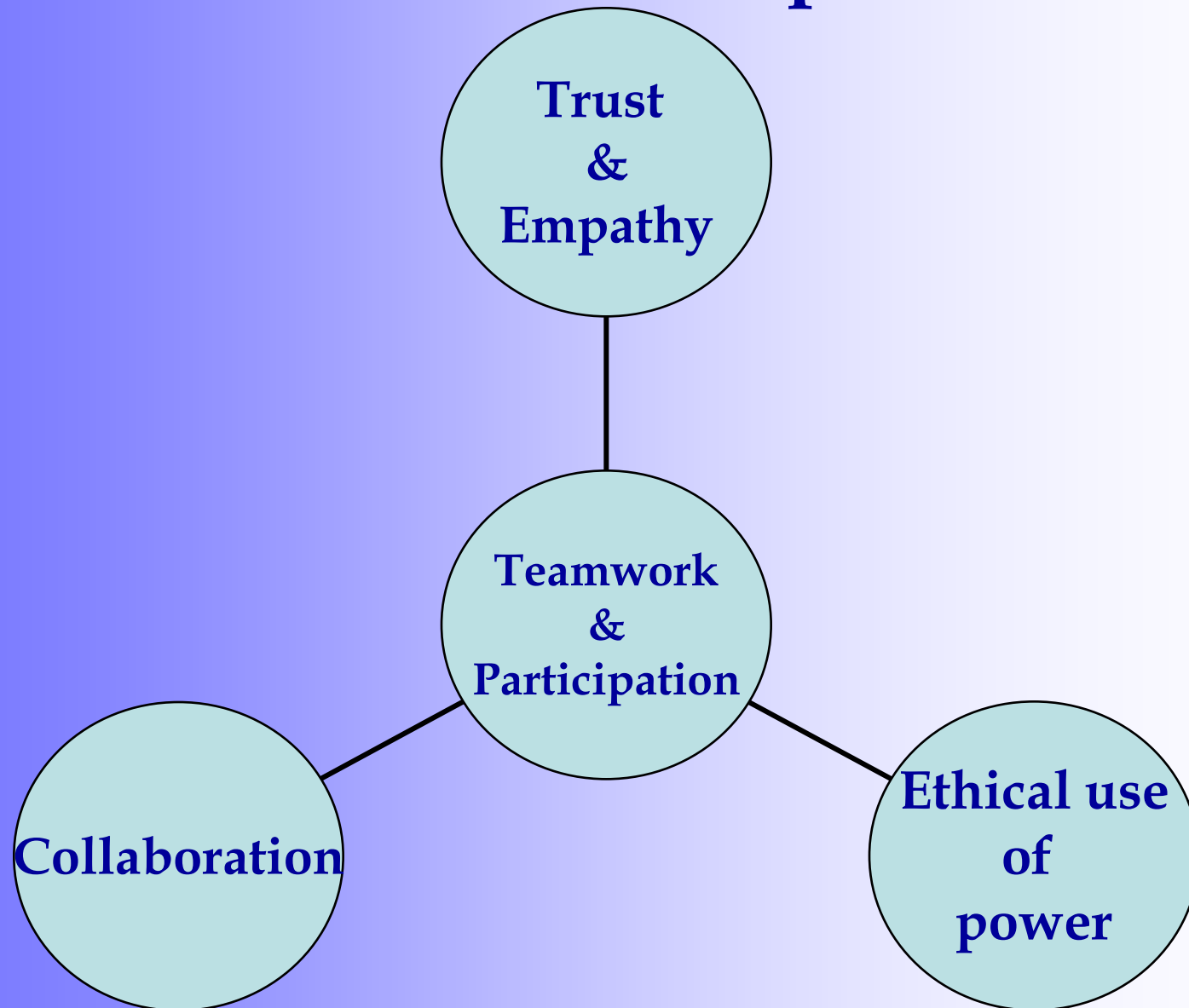
"The servant-leader *is* servant first... It begins with the ... feeling that one wants to serve, to serve *first*. Then conscious choice brings one to aspire to lead. That person is sharply different from one who is leader first, perhaps because of the need to assuage an unusual power drive or to acquire material possessions...."

The servant leader takes care to "make sure that other people's highest priority needs are being served. The best test is ... Do those served grow as persons? Do they, *while being served*, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? *And*, what is the effect on the least privileged in society? Will they benefit or at least not be further deprived?"

Ten Characteristics of a Servant Leader

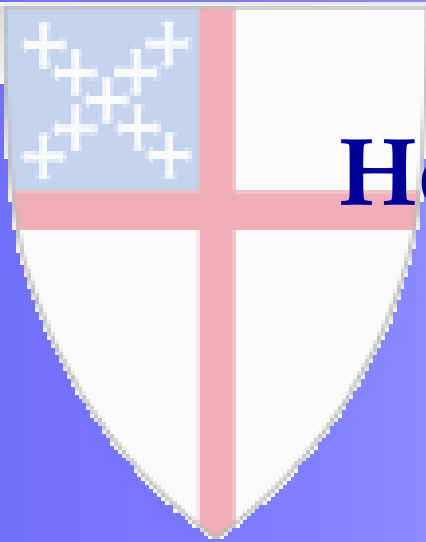


Servant Leadership in Action



Servant leadership

How do we do it at
The Church of Our Saviour?



The Church of Our Saviour

Practicing God's Graciousness



Administration

(Mary Rose Paterson)

Bulletin, membership, mailing list, website (Joe Stone) advertising/publicity, parish directory, church historian (Jean Zagar), newsletter (Ron & Marty LaMar)

Worship

(Marcia Iampaglia)

Worship planning, special liturgical events, worship leaders (Lynda Klingler)

Altar Guild

(Marcia Iampaglia, Lauren Novy)

Preparation, care & cleaning of altar, linens & supplies
Flowers (Deborah Velasquez)

Outreach

Love Kitchen (Tom McCoy/Peggy Smith), Annual Rummage Sale, Journey of Hope, UTO, ELCA World Relief, Angel Tree, ERD, NA, AA, WEH, etc.

Stewardship

**Practicing
God's
Graciousness**

Stewardship

Christian Formation

Adult, youth & children. Baptism, confirmation, reaffirmation & reception prep.
Library (Joey Nelson)

Pastoral Care

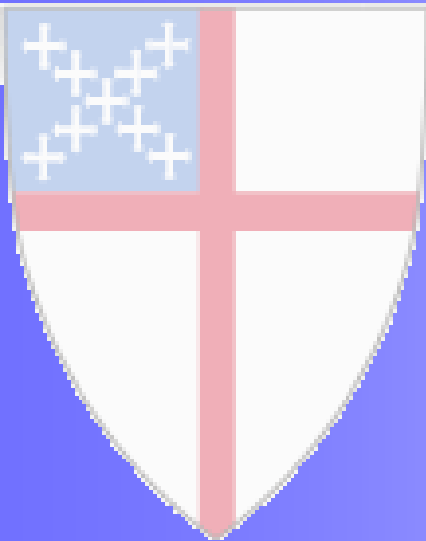
(Chuck Hannan, acting leader)
Lay Eucharistic visitors, prayer list, card ministry. Parish nursing program (Carol Anton).

Welcoming

(Heather Steiner)
Sunday fellowship (Electra Brooks), receptions, newcomer & fellowship dinners, welcome packages (Sherry Herring) & brochures.

Servant leadership

Why does it matter?



Servant Leadership Means *Faith in Action!*

In how our *community* is shaped and *committed* to *cooperation* and *communication*, respecting the *equality* of all God's children and supporting one another in our faith and ministries.

In how we are *intentional* as personal and community *stewards* of God's gracious gifts.

In how we are willing to *learn* and *grow* in our faith, love, and service to the Lord.

In how we *share* our *vision* for *Practicing God's Graciousness* in this community and *beyond*.

Blessing and Adjournalment

May God bless you with discomfort at easy answers, half truths, and superficial relationships, so that you may live deep within your heart.

May God bless you with anger at injustice, oppression, and exploitation of people, so that you may work for justice, freedom, and peace.

May God bless you with tears to shed for those who suffer from pain, rejection, starvation, and war, so that you may reach out your hand to comfort them, and turn their pain into joy.

And may God bless you with enough foolishness to believe that you can make a difference in this world, so that you can do what others claim cannot be done!

Amen.

(A Franciscan blessing)

**With grateful thanks to God
for who you are
and all you do.**



**Please join us now in Polycarp Hall
for the annual spaghetti dinner.**

Alleluia! Alleluia!

Go in peace to love and serve the Lord!

Thanks be to God! Alleluia! Alleluia!