

The Church of Our Saviour

Practicing God's Graciousness

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Annual Meeting Agenda

Opening Prayer

Appointment of secretary to the meeting

Confirmation of a meeting quorum

Members' voting rights

Approval of the minutes from the 2008 Annual Meeting

Elections

Appointment of Tellers

Election Procedures

Distribution of the ballots and elections

Nominations for:

Vestrypersons (elect 4)

Columbarium board

Junior Warden (elect 1)

Voting delegates to convention:

alternate to senior warden (elect 1)

alternate to junior warden (elect 1)

other voting delegates (elect 2)

Non-voting delegates to convention (elect 2)

Reports and Presentations

Treasurer – Sharon Dalrymple

Assistant Treasurer – Trish Shaffery

Senior Warden – Jerry Howell

Junior Warden – Cliff Spencer

Columbarium Board – Nikki Nansen

Ministry Team Reports:

Administration – Pastor Susan⁺

Altar Guild & Worship – Lauren Novy

Christian Formation – Pastor Susan⁺

Library – Joey Nelson

Outreach – Pastor Susan⁺

Pastoral Care – Carol Anton for Ron and Marty LaMar

Welcoming – Heather Steiner

Rector's Report

Recognition of outgoing officers and vestrypersons

State of the Parish

Election Results

Closing Prayer and Adjournment

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CHURCH OF OUR SAVIOUR
5147 Show Low Lake Road
Lakeside, AZ 85929

MINUTES OF THE ANNUAL MEETING
January 18, 2009

Pastor Susan Wilmot opened the meeting with prayer at 11:15 a.m.

APPOINTMENTS FOR THE ANNUAL MEETING

Vicki Howell was appointed Clerk of the Annual Meeting.

ELIGIBILITY REQUIREMENTS TO VOTE/CONFIRMATION OF A QUORUM

Howell confirmed there was a quorum present. There were 37 members and visitors in attendance. Eligibility to vote was reviewed.

The minutes from the 2008 Annual Meeting were presented for approval.
John Nelson/Peter Bish/passed.

ELECTIONS

Pastor Wilmot appointed Jim Fugate and Vicki Earle as Tellers.
Ballots were distributed by the Tellers.

Nominations from the floor were called for Vestry positions. There were none. Nominations closed.

Nominations from the floor were called for the Columbarium Committee. There were none. Nominations closed.

Nominations from the floor were called for Junior Warden. There were none. Nominations closed.

Nominations for Alternate for the Senior Warden for Convention were called. Lynda Klingler nominated Steve Wilmot. Wilmot accepted and nominations were closed.

Nominations for Alternate for the Junior Warden for Convention were called. There were none. Nominations closed.

Nominations for 2 voting delegates for Convention were called for. Pat Trout nominated Marcia Iampaglia, who accepted the nomination and nominations were closed.

Nominations for 2 non-voting delegates for Conventions were called for. There were none. Nominations were closed.

A motion was made for the Vestry to fill all vacant positions above. Mary Rose Paterson/Frank Armano/passed.

The tellers collected ballots.

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REPORTS AND PRESENTATIONS

(note that full reports are in the Annual Meeting Report available in the Church office.)

The Treasurer's report was given by Peter Bish.

Bish reviewed the past 4 years of his tenure as Treasurer in terms of needs and goals. The 2008 and proposed 2009 budgets were presented. It was noted it is a deficit budget at this time. Savings and income must both be increased. Bish encouraged a 3-year and 10 year Capital Plan be started this year.

A motion was made to approve the budget. Howard Waltz/Electra Brooks/passed.

Senior Warden Jerry Howell reported. Howell reviewed several of the programs/services that are well underway including a youth Sunday School program.

Junior Warden Cliff Spencer reported that a priority is the completion of an energy efficiency audit that is pending.

Nikki Nansen reported on the Columbarium. An invitation was extended for all to look in the Columbarium and obtain information regarding this ministry.

MINISTRY TEAM REPORTS

Administration was reported by Mary Rose Paterson, part-time Church secretary, who is our first part-time secretary and joined the church in July, 2008. Special thanks were given posthumously to Billie Fugate for the wonderful work she did to get membership information on record while volunteering many hours in the office. The progress of church administration was reviewed.

Altar Guild was reviewed by Marcia Iampaglia. She reviewed the function of the Altar Guild and noted thanks for the many donations received and still needed to continue the excellent improvements.

Service Coordinator Lynda Klingler reported on Acolyte training and noted many members are now involved with all aspects of the services.

Christian Formation was reported by Pastor Susan. The Adult Bible Study and Youth Sunday School program are well developed and growing. Pastor Wilmot emphasized learning to Practice God's Graciousness begins with Christian Formation and involvement in Bible study.

Librarian Joey Nelson reported the success of the Library has grown over the year. She encouraged all to visit the church Library.

Outreach was reported by Pastor Susan. Growth continues in the ministry. This year Church of Our Saviour reached tithing level in Outreach. Due to Mary Rose Paterson outreach is growing via radio and personal communications. Pastor Susan noted many opportunities are available to participate in Outreach.

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Pastoral Care was reviewed by Chuck Hannan. Lay Eucharistic Visitors, Parish Nursing and the Prayer list and card ministries have grown. All were encouraged to let the team know of members needs in these areas.

The Welcoming Committee was reported by Heather Steiner. Newcomer luncheons and Fellowship Dinners have been underway most of the year with great success.

RECTOR'S REPORT

Outgoing Vestry members were recognized. They are Jim Fugate, Peter Bish and Vicki Howell. Pastor Susan appointed Jerry Howell as Senior Warden for a 1-year term.

The election results as follows:

3-year Vestry terms: Chuck Hannan, Lynda Klingler, Stephen Irwin.

2 year Vestry term: Jerry Nansen

1 year Vestry term: Howard Waltz

Columbarium 3-year term: Lois Nansen

Junior Warden 1 year term: Cliff Spencer

Alternate for the Senior Warden to Convention: Steve Wilmot

Alternate for the Junior Warden to Convention: 2 write-ins were Allen Iampaglia and Jerry Nansen. Allen Iampaglia will be considered by Vestry. Jerry Nansen was approved as a voting delegate (see below).

Voting delegates to Convention: Marcia Iampaglia and Jerry Nansen were approved.

There were no write-ins for non-voting delegates.

Pastor Susan Wilmot gave the Rector's Report. Servant Leadership was defined with characteristics given. She emphasized that Servant Leadership is faith in action.

The meeting was adjourned at 12:50 with a Franciscan blessing.

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2010 Vestry Nominee Biographies

Dick HILEMAN

I was born in Altoona, PA and am married with four children. My business interests include Culligan Water Conditioning, Ross Plumbing Service, Quality Dry Cleaning (Show Low), and Lake Havasu Mortuary and Crematory. I have had a wide variety of experience serving my community on the board or as a member of governmental, political, and non-profit organizations including the Arizona Department of Transportation, Arizona State Parks, Lake Havasu City council mayor, Show Low Elks, the Shriners, and the western Arizona humane society.

I would like to work with Our Saviour as we grow. I believe I can bring a varied background of knowledge to the Vestry and am willing to work as a member.

Judy PETERSON

The Church of Our Saviour became my church home in 1971, when I moved to the mountain to be a teacher at Blue Ridge H.S. where I am still teaching. When my children were small, I attended Grace Lutheran Church for a while, but returned to Church of Our Saviour in 1984. My daughter was confirmed and married in COS; my granddaughter was christened here.

My commitment, past, present, and future, to The Church of Our Saviour is what I would bring to the position on the vestry.

Sandra RASMUSSEN

I am more than pleased to serve on the Vestry of The Church of Our Saviour. We are such a wonderful church family and it is such a privilege to be able to follow the admonition of Paul and James and see faith in action.

Prior to coming back to The Church of Our Saviour, I served on the Vestry of St. Patrick's in Bigfork, Montana and in my former business life worked in management, sales and accounting.

Beth SPENCER

I have agreed to run for a vestry position at The Church of Our Saviour primarily because I feel I need to give back to the church and its members in some way. COS was the most welcoming church I have ever attended from the first Sunday we arrived and is very important to our family. I would like to be more involved in helping the church.

I have held many committee posts and leadership roles, both at work and in local community organizations where we have lived. I have strong organizational skills and am familiar with working to build consensus. I am looking forward to the challenge of the

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vestry position. I especially would like to see more children and youth growth and activities.

My religious education as a child and teenager was at non-denominational community churches. At Arizona State University, I became involved in the Alleluia Lutheran Church, and was baptized at 19 years old, which was a very important day for me. I have been involved in church ever since. Since moving to Show Low and the White Mountains two years ago, I have been attending The Church of Our Saviour and appreciate the church community.

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Treasurer's Report

GENERAL INFORMATION

As most know, I am very fortunate to have an assistant, Trish Shaffery, whom I regard as a co-treasurer rather than an assistant. This year I began as Treasurer in July, taking over from Alan Lampaglia who because of business and family concerns was unable to continue as your treasurer. Alan had resigned in March with Pastor Susan filling in until I began.

During 2009, we switched over from Quicken to a new software program called Power Church. This is a comprehensive relational database program specifically designed for churches and allows us to connect membership and accounting data. However, it was brand new and a little overwhelming.

Trish enters all data into Power Church and has corrected a number of errors. I pay the bills, maintain the checkbook, list the contributions each Sunday, make bank deposits and manage the day-to-day finances of the Church. It took both of us a while to understand it all, get corrections made and all data entered. We are pleased to say that we feel we have both jobs under control. Peter Bish's help has been invaluable in our learning process.

Once we had a better understanding of how and with whom COS operated, we determined to get a better understanding of expenses so that we could better control our spending. We also wanted to present the information in a way that would be clearer to everyone, so we broke down the expenses within each ministry category. For example, the Altar Guild's expenses were broken down into flower, wine and wafers, cleaning, general supplies, etc. Administration expenses are now entered under stationery, ink, general supplies, equipment maintenance and repairs, advertising, equipment leasing, postage, etc. Every ministry team -- worship, welcoming, pastoral care, Christian formation, outreach, and the junior warden's maintenance expenses were broken down similarly. In this way, we can not only track our expenditures more efficiently, but each of our ministry teams will be able to manage its spending more efficiently, and present a more detailed budget. Since we are not far into the new year there may still be a few items pertaining to 2009 that have not been recorded yet, hence the following is presented as a provisional 2009 report.

Below I have listed a breakdown of the monies we collect with a short explanation of each to help you better understand the balance sheet and income and expense statement.

The breakdown for total income: \$156,379.84

Pledge and Plate	87.5%
Designated/Restricted	12.4%
Interest income	0.1%

OPERATING FUNDS

Operating funds are generated from the monies received from your pledge and plate offerings. These monies are used for all aspects of the ministry of our parish.

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PASS THROUGHS

We have donations that we collect for Love Kitchen, ELCA, Pastor's Discretionary Fund, African Team Ministries, SERRV, Faith Works, UTO, ECW and others. Please note that on the balance sheet they have been set up as liabilities, along with government monies that we deduct from employee checks. These are liabilities because the monies are not for the ministries of this parish. As soon as we can, we forward these monies to the intended recipient whether it is to an outreach program or to the government for payroll taxes. They merely pass through our bank account, and are therefore called 'pass throughs'.

DESIGNATED FUNDS (RESTRICTED FUNDS)

These monies have been donated to a particular fund and are listed as restricted. This means that the monies donated to those funds are held in that fund until either the monies are needed, i.e., to pay for a new roof or furnace from the capital development fund. Or for such time as a family member determines that the money in a particular memorial fund should be designated for a particular expenditure. Sometimes, as in the case of the fireproof file cabinet, the monies are donated specifically for an item and held until it is time to pay for that item. The spending of these monies is usually controlled by the vestry, or by the family member if it is a memorial fund, or at the Treasurer's discretion to pay for designated items. These monies remain either in a CD or in a savings account to earn interest until the money is used.

The breakdown for total funds collected:	\$169,043.89.
Plate and Pledges (cash and check)	80.6%
Pass Through	4.7%
Designated / Restricted	14.7%

EXPENSES

Our Expense Breakdown for 2009 is as follows:

Total Expenses	\$159,411.96.
Pastoral Staff	38%
Support Staff	10%
Administration	12%
Building and Grounds	16%
Mission Share (Assessment)	16%
All other ministries/depts.	8%

ASSETS AT THE BANK

We currently have five (5) certificates of deposit (CDs). Two of them are index CDs (minimum investment of \$10,000.) which earn higher interest. The CDs have varied terms so that we have timely access to the funds. Since interest rates are down and general CDs have comparable rates to savings, we are also keeping a substantial amount in

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savings for ready access during these winter months.

BUDGET FOR 2010

Trish and I are pleased to present a balanced budget for 2010. We are sincerely grateful to each ministry team leader for being so diligent in determining their budgets, as well as to the Budget and Finance Committee, and Pastor Susan⁺. All were instrumental in reducing the budget expenses so that we could get to a balanced budget. We are also very grateful to all members of the parish who have increased your pledge and made a balanced budget possible. Of course, we cannot predict economic events out of our control, or unexpected capital expenditures for our building, grounds or equipment repairs. We all know that 2009 hit our capital development fund hard: new partial roof on Polycarp Hall, new furnace for Polycarp Hall, enlargement and repair of our parking lots and expensive exit sign lights.

Budget breakdown is as follows:

Total 2010 budget:	\$152,140.
Pastoral Staff	43.0%
Support Staff	8.5%
Administrative	11.0%
Building and Grounds	15.0%
Mission Share (Assessment)	14.5%
All other ministries/Departments	8.0%

FUTURE

Thanks to all who supported our pledge plus drive in late 2009. All accounts are paid and current, and we have some money in savings set aside for the first few months of 2010. Most of the pass through liabilities listed on the balance sheet have been funded as of January, 2010.

In 2009, we had a record setting rummage sale and gift fair. We sold many cookbooks and continue to sell more. We contributed lots to the penny jar. Angel Tree was a big success. We had a very successful Leupp mission trip. All of these resulted in substantial sums going to our outreach programs . AND we participated in two parades (and had fun doing it). Last but not least, we had a fantastic vacation bible school. In other words, we are fulfilling our mission as the Body of Christ: namely to love God, and to love our neighbors as ourselves. With all of this good news in 2009, the future looks bright. With God's blessing and your continued support, we are on the road to a fantastic and financially sound 2010.

Sharon G. Dalrymple, Treasurer
Trish Shaffery, Co-Treasurer

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Senior Warden

It has been a privilege to serve as Senior Warden during the past 15 months. I was humbled to be asked by Pastor Susan⁺ and leave feeling enriched for the experience.

My early visits to the Church of Our Saviour, and the following 2 plus years were filled with many questions as to the future of the congregation, some feelings of controversy and unrest among the membership, but also years of realization and recognition of the deep support and dreams for this church by several long term members.

The most joyful experience has been the renewal of this congregation and rebirth of energy stemming from the appointment of Pastor Susan⁺ to serve us. In my opinion, we have melded diversity into a strong Christ-motivated congregation determined to fulfill the Great Commission as best as we can. We are reaching out, sometimes out of our comfort zone; we are working to serve a variety of outreach programs; and we continue to build and enjoy our strength of hospitality to our visitors and guests as well as to one another.

Together we continue to grow in the knowledge that God is our strength individually, and collectively. With this in mind, the efforts of this church will continue to be successful and we will grow, reach out, and develop the plan God has for us. Let us "listen" together for God's directions in the coming years.

Jerry D. Howell
Senior Warden

Junior Warden

The following accomplishments are reported for 2009:

- The exit signs and extinguishers were identified as necessary during the annual insurance audit. Both have been installed in appropriate locations.
- Following a complaint about wasps in and around buildings, five nests were identified and treated on buildings and inside sheds.
- A new roof was installed over the southern half of Polycarp, as this portion of the roof showed the most wear, and potential problems eliminated. The remaining roof sections have been evaluated. Despite wear, all are holding up well.
- The western parking lot was expanded and new gravel installed to increase vehicle capacity. Culverts adjacent to Show Low Lake Road were replaced and reflectors installed to facilitate vehicle travel, proper drainage along road and snow removal.

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- A new programmable thermostat was installed in Polycarp Hall to heat the building as needed and reduce propane use. When used in combination with new furnace installed in December 2008, the church should realize savings.
- The church should likewise realize a savings in water use through the acquisition and installation of low flow toilets. The toilets will be installed soon, replacing 20 year-old units.
- The July clean up day was again a success. Several parishioners were on hand to clean up the grounds, paint, and clean Polycarp.

I sincerely appreciate the assistance of many who have helped in keeping the grounds and utilities running.

Cliff Spencer
Junior Warden

Columbarium

In 2009, our Columbarium continued helping many members to *Practice God's Graciousness* by offering a place we can go and pray for those loved ones who have gone on before us. This year we have had two inurnments: Charlene Frey and Wally Buelow.

During 2009, we sold 5 niches, making a total of 50 niches sold since 1987. There are 14 niches currently available at the price of \$400 each. We will be installing more niches as we continue towards completing the East wall.

The Columbarium accounts totaled \$5503.24 at the end of 2009. These funds are used for maintenance and expansion. The wooden exterior door was replaced with a donated metal door in early 2009. We also plan to install better lighting.

We would like to thank Deborah Velasquez for the memorial gift to the Columbarium in honor of her mother Charlene Frey. We would also like to thank Nikki Nansen for her service as she rotates off the Board this year, and welcome our new Board members.

Nikki Nansen
Columbarium Board President

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Administration

The office continues to work on improving the efficiency and effectiveness of services to the Pastor and the congregation. I would like to thank Mary Rose Paterson for her service to the parish, and Lisa Jayne who temporarily replaced Mary Rose during 2009. Thanks also to Susan Dufrain, our current administrative assistant for her hard work. I am also deeply grateful to the dedicated efforts of all our office and administrative volunteers including, Dottie Golden, Nan Hannan, Vicki Howell, Gretchen Gottschalk, Marty & Ron LaMar, Carol Justice, Lois Nansen, Gloria McQuiston, Lauren Novy, Sandra Rasmussen, Sharon Dalrymple, Jim Fugate, and the many others who helped out in 2009. Office support is available Monday through Friday from 9am to noon. The phones are answered, bulletins and announcements are printed and folded, and our parish directory with pictures is now available. Grateful thanks to Shelley Watanabe for sharing her gifts and expertise with a camera. Ron and Marty LaMar continue to do excellent work on producing and mailing our monthly newsletter, Our Saviour's Voice.

All member information is now entered into Power Church, and with your help we continue to work on improving the database information with updates on addresses, birthdays and anniversaries. The anniversary and birthday list is provided to the LaMars for inclusion in the newsletter, and to Deborah Velasquez for our pastoral card ministry. If you have never received a birthday and/or anniversary card, please let the office have your dates for the database.

Our webmaster, Joe Stone, keeps our website up-to-date and in great shape. Please visit the website at www.thechurchofoursaviour.org to see all the changes and updates. Our plan is to transition to a Diocesan supported website, which will be provided at little or no cost to us. This has the advantage that GretaHuls of the Diocese will be available for website support. We also plan to form a website committee, so that several people can be trained to update the website, or be responsible for the information on different pages.

Our parish historian, Jean Zagar, has been compiling pictures and narratives of our parish history. They are now available in the upper drawer of the file cabinet located in the small room off the library. Eventually, they will be placed in archival folders. Jean has tried to put the many pictures in some sort of date order. They cover the building of the parish hall, as well as the many activities that have taken place during the past years. The pictures are being labeled with the much appreciated help of Vicki Howell, Lois Nansen and Pat Trout.

We have continued to strive to reduce office expenses as much as possible, including reducing our administrative assistant's hours from 20 to 15 hours per week, whilst maintaining an appropriate level of support for the Pastor. This has resulted in a significant cost saving to the parish. We have also implemented a purchase order system and inventory control to improve cash flow and ensure good stewardship of your generous financial gifts.

Goals for 2010 include improved advertising and communications; using our equipment and other resources more efficiently to reduce our costs; serving you to the best of our

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ability; increasing the number of office volunteers; and with your help, keeping member information as up-to-date as possible.

Pastor Susan⁺

Altar Guild & Worship Ministry Team

The Altar Guild has continued its ministry of setting the Lord's Table. We have missed the leadership of our Directress, Marcia Lampaglia who is on family leave. We have carried on as a team with devotion and love.

The Altar Guild has been the recipient of some very generous donations. These gifts have enabled us to purchase new resurrection linens, beautiful new fair linen, and new white hangings for the altar area. We also have received donations towards the purchase of this year's Paschal Candle and a baptismal table. We deeply appreciate these generous gifts to honor the Lord's Table. Many more of you have faithfully donated funds for the flowers, poinsettias, and lilies that have adorned the altar area, beautifully arranged by Deborah Velasquez. We were also able to fulfill our 2009 goal of a new cross for the chapel.

Our goals for 2010 include primarily carrying on with our work. It takes many hands to accomplish this and I wish to thank them all. Nikki Nansen is no longer a trainee. One of our goals is to add at least two more year-round members to our volunteers. Our summer members are a great help to our work and we deeply miss them after they have returned to warmer places. Some of our chalices need refinishing, and it is hoped we can attend to this in 2010.

Thanks to all who have helped us with their hands, their generous gifts, their services, or their prayerful support and love.

Lauren Novy
Assistant Altar Guild Directress

Service Coordinator for Worship Team

The worship team is responsible for training and assisting with the scheduling of our worship leaders including chalice bearers, acolytes, lay readers, ushers and oblationers for both 8am and 10am Sunday services, and for special services like memorial services and weddings. Training is always provided for anyone who feels called to share their gifts in this ministry of service. The worship team offered a display and information during the July ministry team fair. In November 2009, four new volunteers were trained and have begun serving. Our parish secretary prepares the weekly schedule one month in advance, and it is included with the newsletter mailing. The monthly schedule is also posted on the bulletin board in the office. Since worshipping the Lord is at the center of all we do as a community, this is a wonderful way to give thanks to God, and to bless our faith community. Thanks to all who serve!

Lynda Klingler

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Christian Formation

Christian formation continues to be offered for children of all ages, and in a variety of different formats. In 2009, adult Bible studies were offered on the Gospel of Matthew, the prophet Hosea, the epistle of James, the book of Revelation, and the epistle of 1 Peter. I am grateful to Lynda Klingler and Jerry Howell for facilitating the study of Matthew's Gospel; and to Chuck Hannan and Steve Wilmot for facilitating the study of James during the summer.

Our 2009 Advent study was a presentation of *Celebrating Worship: Why We Do What We Do*. This offering provided an opportunity for us to examine the liturgical tradition of the Episcopal Church and the confessional tradition of the Lutheran Church.

I am also grateful to Chuck Hannan for providing us with a seminar on Financial Planning with a Biblical perspective. Many thanks go to Jerry Howell for leading us in a study of William Young's book, *The Shack*, and for navigating us through the deep theological waters of the questions around suffering.

Many thanks to Jerry and Nikki Nansen for their dedication to our children's Christian formation. We offered an improved curriculum for both younger children and teens during 2009. In mid-November, Jerry and Nikki stepped down, and Shelley Watanabe volunteered to keep our children's Christian formation classes available each week, regardless of whether any children or youth attend. Consistent attendance has been difficult, and much depends on our parents' efforts in realizing the importance of Christian formation for our children and youth. Another key part of a successful children's ministry is attracting new members with children. We continue to pray that more families feel called to COS in 2010, and that we can establish a core group of children (and their friends!) in order to grow our children and youth ministries.

Throughout 2009 we have held regular and well-attended confirmation classes for our teens following a confirmation text called, *I Will With God's Help*. Our conversations have been lively and interesting and classes will continue in 2010, as we delve deeper into the Episcopal and Lutheran traditions and some of the tough questions facing our youth today.

There were two baptisms in 2009: Anna Lee Rose Napier, and Alexis White. Baptism classes were held for the parents and Godparents. 2010 promises to be another great year for welcoming new members into our parish family and, more importantly, into the Body of Christ. Adult confirmation, reception and reaffirmation of vows classes will be held when Bishop Smith's visitation schedule is confirmed.

2009 saw the wildly successful return of Vacation Bible School to The Church of Our Saviour after many years. More than 30 children attended during the week's activities, and everyone had an awesome time! VBS requires a lot of planning and a lot of people to make it successful. Deep thanks go out to Mary Rose Paterson, Sharon Dalrymple, Krystal Napier, Jim Napier, Jerry and Nikki Nansen, Lois Nansen, Pat Trout, Steve Wilmot,

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Everett Peterson, Jan Koons, Beverly Deines, Vicki Howell, Lily Spencer, Aimee Cook, Laura Cook, Ron and Marty LaMar, Devon Cramer and her friend, Gloria McQuiston, Sandra Rasmussen, Jim Fugate, Judy Ginn, Lynda Klingler, Carol Justice, Lauren Novy, Nancy Armanno, Shelley Watanabe, and all who donated gifts to make VBS a huge success. We will be offering VBS again in 2010.

I am very grateful to Joey and John Nelson who continue to invest a tremendous amount of time and talent to our library. Joey's formal report is below.

The spiritual growth of every member of this community of faith is vital to our overall spiritual health and the growth of our parish. I encourage everyone to take advantage of our excellent Christian formation opportunities in 2010 and beyond.

Pastor Susan⁺

Library

We have added many excellent books, which has resulted in increased use of the library. At this writing, we have over 800 books and videos for your reading and viewing pleasure. What will the future bring for The Church of Our Saviour library? New technology - new trends- new ways to carry out library ministry.

New Technology: Having an inter-library loan available to other churches in the area and maybe the college.

New Trends: More film and DVD's available in the library.

New Ways: More publicity for the church library.

Again I want to thank Judy Ginn for the many hours she has spent working on the computer. Also, Carol Justice for covering many books plus filing the many cards in the card catalog. I also want to thank Pastor Susan⁺ for her appreciation of the church library. A big thank you to the members of the congregation for their support of the library. The church library is an outreach ministry. I want to thank the Lord for the spiritual nourishment we receive from the materials in our library.

Joey Nelson
Librarian

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Outreach Ministry Team

In the first part of 2009, a significant amount of work was achieved by the outreach ministry team in discerning the core vision and values of outreach ministry at The Church of Our Saviour. The result of this discernment process is mapped out in the Appendix. By God's grace, the consequent focus on discerned outreach activities has produced a significant increase in outreach ministry participation, and in financial and other support of our outreach ministries. The outreach team also put together a process to ensure good stewardship of all funds raised. All outreach monies are disbursed annually, by application only. Using a newly designed rubric, applications for funds are considered anonymously by the outreach team, and "scored" against the rubric. Our rubric will be updated annually, but is designed to ensure that funds are given to charities that are also good stewards, and meet the core values and objectives that we have discerned for outreach ministries at COS, as well as the particular goal(s) for each year.

Highlights for outreach ministry support in 2009 include our continued monthly gifts to the Love Kitchen through our "First Fruit Sundays" and other donations to help alleviate hunger in the White Mountain area; support of St. Andrew's Clinic in Nogales, AZ; Hope House; Support our Troops; Bread of Life Mission; White Mountain Meals on Wheels; Safe House; Angel Tree; Narcotics Anonymous; ELCA World Hunger; ERD, United Thank Offering, and WEH. All proceeds above production costs from the sale of The Best Cookbook Ever are also designated for outreach. We also offer our facilities for use by the White Mountain Belles, and the White Mountain Women's Club. The Barbershoppers transferred their meeting place to NPC around mid-2009.

Early in 2009, after returning from their mission trip to Cameroon, Joe and Barbara Stone generously offered a delicious Cameroonian luncheon and slide show presentation about their mission trip and the work of Women, Environment & Health (WEH) and Friends of WEH. Inspired by their delicious food, Steve Wilmot suggested that our Spring outreach fundraiser might be "Food Around the World." The event was very successful, with the White Mountain Belles provided the singing accompaniment to our luncheon. Many thanks to all who attended, gave generously to benefit our outreach efforts, and provided the glorious variety of dishes literally from all around the world. What a feast!

The Journey of Hope cyclists stayed at COS on July 5th. The cyclists ride across the country to raise money and awareness for people with disabilities. Many thanks to Jerry, Nikki and Lois Nansen, Steve Wilmot, Heather and Mike Steiner, Pat and Robin Madson, and Susan Glass for sharing their time and talent. Thanks also to the cyclists, who despite the heat and exhaustion after riding up the Salt River Canyon portion of their trip, still offered an excellent puppet show!

Glen Allen of FaithWorks presented at our July Ministry Fair, and COS has now become a ministry partner with FaithWorks. Our first mission trip with Faith Works and other member congregations to the reservation at Leupp was held in December 2009. The trip was well

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supported and very successful. Much needed repair work was completed on the mission church campus, and hundreds of children and adults received Christmas gifts.

Many thanks to Gretchen Gottschalk, who led a great team of volunteers to another hugely successful Annual Rummage Sale. Items that did not sell went to benefit Big Brothers & Big Sisters and the Shepherd's Kitchen in Snowflake. In accord with our annual disbursement of funds and the goal of supporting hunger relief, the proceeds of the rummage sale, an amazing \$4,524, were combined with the money raised at the November, 2008 Gift Fair, and the spring outreach team fundraiser, "Food Around the World" for a total of \$5,264. The following six organizations applied for and received a share of the available outreach funds: The Love Kitchen in Pinetop/Lakeside (\$1000); St. Andrew's Clinic in Nogales to support their work with Mexican children (\$1000); FaithWorks to support a Millennium Development Goal project in Tanzania (\$1000); Shepherd's Kitchen in Snowflake (\$700); Bread of Life Mission in Holbrook (\$700); and White Mountain Meals on Wheels in Show Low (\$700).

Our second annual Gift Fair was held on the two Sundays before Thanksgiving. This also marked the date of the Angel Tree ministry kick off. Read more about Angel Tree below. The Charity Gift Fair was coordinated by Carol Anton with assistance from Steve Wilmot and included the opportunity to support FaithWorks, Angel Tree, Heifer International, WEH, ELCA World Relief, ERD, African Team Ministries, and SERRV. Money was also raised in support of The Church of Our Saviour's own community outreach efforts. The Fair raised almost \$1600 to support outreach ministries both locally, and internationally. This was a 33% increase over the monies raised at the 2008 Gift Fair. Many thanks to all who served at, and supported the Fair with their time, talent and treasure.

2009 introduced a new form of outreach ministry, namely an increased presence in the community through participation in both the Show Low summer and winter parades. With grateful thanks to Sharon Dalrymple for leading this effort, and all who participated in the floats.

I spent time working with an ecumenical group to establish a new non-profit organization called Christian Community Outreach. This organization will pool the resources of many Christians in the White Mountain area, so that even more people in need can be served and helped. This involves financial resources, as well as gifts of time and talent such as electrical, plumbing and basic repair work for low income members of our community.

To fulfill one of our 2008 goals to continue to support the Millennium Development Goals, and to increase our presence in the Diocese, Barbara Stone volunteered to be the COS representative on the Diocesan MDG program group. COS support of the MDGs was featured at the Diocesan Convention in October, 2009. For those interested in reading more about this, please see the Powerpoint presentation filed on the Outreach page of our website. In 2009, the Diocesan MDG program group announced the availability of funding for MDG projects. A matching grant application to support a joint MDG project in Manyara, Tanzania was prepared and filed. Our partners are Faith Works, Haven Nature and other congregations who are supporting this new project to feed the hungry, and provide medical

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care in this highly impoverished region of Tanzania. I am delighted to announce that the Diocese have committed to provide \$1000 in matching grants for this project, as funds become available.

As the effects of the economic downturn continue to trickle down and impact more and more members of our community, and all those across the world, we are committed to reaching out to all those in need as stewards of God's gracious gifts to each of us, and as Christ's Body in the world. With your generous support, we look forward to another exceptional year of *Practicing God's Graciousness*. We pray that even more members will feel called to share their gifts through the many outreach opportunities available.

Pastor Susan⁺

Angel Tree Ministry

The Angel Tree ministry provided gifts and food for 24 children representing 12 families. To help provide the funds to fill the 12 food boxes, orders were taken in November for Advent Wreaths. These fresh wreaths were made by three of our young people and a friend. Twelve wreaths sold for \$20 each. An anonymous donor gave an additional \$10 for each wreath sold. Small gifts, money and one gift card were donated by businesses and one organization in the community. Church of Our Saviour members also donated money, shopped for the gifts and purchased the turkeys for the food boxes.

A party was held for the children and their caregivers. Nine children participated in a lesson on the symbols of Christmas and made a ribbon wreath to take home. Members of the church helped with the party activities and welcomed the care givers. At the end of the party each child received two gifts, one fun gift and one clothing gift. Each family took home a box of food for their Christmas dinner. Church members helped deliver gifts and food boxes to those families who were not able to come to the party.

Goals for 2010:

- Making follow-up calls or letters to the families.
- Extending an invitation to families to attend Sunday School and Vacation Bible School
- Sending cards to the children on their birthdays.

Marty and Ron LaMar

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Pastoral Care

The purpose of the Pastoral Care Ministry team at The Church of Our Saviour is to reflect God's Graciousness by humbly seeking to serve others, and reflecting the love of Christ by bringing joy into the lives of others.

Lay Eucharistic Visitors (LEVs) visit and take Holy Communion to those who attend COS, or their family members, who are unable to come to church due to hospitalization, chronic illness, physical challenges, or age-related matters. LEV visits do not take the place of pastoral visitations, but supplement them. LEVs report being blessed themselves by the relationships that they share with those they serve.

A Visit Request Form is printed in the Sunday Bulletin to allow people to request a pastoral visit, a LEV visit, add people to the prayer list, or request the services of our Parish Nurse.

Our Parish Nurse serves both The Church of Our Saviour and the entire community by meeting the needs of the body, mind and spirit in ways that complement traditional nursing. Carol Anton provides regular blood pressure checks after church services, schedules educational seminars and workshops presented by outside speakers, plans health education classes, and regularly includes informative articles concerning healthy living in our newsletter. Carol's report is below.

Through the prayer list and card ministry, Deborah Velasquez diligently ministers to our congregation by seeing that get well, sympathy, birthday, and anniversary cards are regularly sent out to our church family on behalf of the entire congregation. These cards continue to be available for signing by as many people as possible following the Sunday services.

Our 2010 goals include:

- Ensuring that all who are unable to attend services and would appreciate receiving Holy Communion are served.
- Welcoming new LEVs to this important ministry and ensure they are properly trained per Diocesan guidelines.
- Holding Parish Nurse workshops on Aging Gracefully and Promoting Wellness and Getting the most out of medical appointments. Suggestions and requests from the congregation for additional classes or seminar topics are welcome.
- Presenting training classes on CPR and First Aid through Parish nursing.
- Continuing blood pressure checks.

Ron and Marty LaMar

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Parish Nursing

Achievements

- Blood pressure monitoring continues monthly. Those with the highest readings are in much safer ranges ☺
- CPR class held.
- Blood drive done.
- Heart and Mind workshop done.
- Depression management workshop done.
- Policies & procedures submitted to vestry for review.
- Articles of interest sent for newsletter and/or placed on bulletin board in the Parish Nurse Niche.

Plans

- Repeat CPR class in the summer.
- Hold a First Aid class.
- Blood Drive on July 25th, 2010.
- Consider wellness displays / activities at some time.
- Spring workshop plan: Getting the Most from Medical Appointments
- Summer workshop plan: Aging Gracefully.
- An interest survey will be done later in the year prior to determining other workshops.

Needs

- Privacy screens. Please scoop some up if you see at a rummage or yard sale – we need 3 or 4.

Interested planners are invited to attend the next Health Ministry Meeting on February 28th, 2010 after the 10am service.

Carol Anton, RN
Parish Nurse

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Welcoming

Many thanks and recognition to all the parishioners who contributed to a very successful and welcoming year in the many activities listed below. In addition, the very able team of the Welcoming Ministries participated in the following:

- Sunday Hospitality (Electra Brooks, chair)
- Church Welcome Packets for Newcomers in addition to a Welcome Pamphlet in the pews for newcomers to complete and submit
- Quarterly Newcomer Events (Sherry Herring chair)
- Fellowship Dinners
- Memorial Service Receptions
- Journey of Hope Dinner (the Lee's and Nansen's)
- "Best Church Cookbook Ever" (Sandra Rasmussen - chair, Vicki Howell, Mary Rose Paterson and typists Beth Spencer and Betty Dohrmann)
- Annual Meeting Spaghetti Dinner
- Welcome Back Picnic
- Semiannual Meeting Potluck
- Thomas Bray End of Summer Picnic
- All Saint's Potluck luncheon (Sherry Herring)

The activities above are self-explanatory. In 2010, in lieu of the end of summer picnic, there will be a picnic combined with the semi-annual meeting in August. Rather than having a special quarterly event for Newcomers, new attendees and newcomers will continue to be welcomed by all members of COS at the various existing welcoming and spiritual events along with special follow-up by Pastor Susan⁺. The committee would like to see increased congregational participation in providing treats for the popular Sunday hospitality coffee hour after the 8am and 10am services, and sign-up sheets are in the parish hall for this purpose.

In the spirit of supporting the mission, *Practicing God's Graciousness*, the Welcoming Committee will continue to seek ways to enhance the current programs and to ensure that each and every new and established parishioner feels welcomed at The Church of Our Saviour.

Heather Steiner

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Rector's State of the Parish Report

It is such an honor to serve with you. 2009 was my first full calendar year as your rector and pastor. Building on the excellent momentum developed in the second half of 2008, many of you have shared how different – in a positive way – this faith community has become. You have expressed words such as renewed passion, energy, and enthusiasm; a sense of healing and unity; and feeling the Holy Spirit at work here. I believe that the evidence confirming your many thoughtful comments is apparent in the fruits of the Spirit: love, joy, peace, patience, goodness, gentleness, generosity, faithfulness, and self-control. Each continue to be evident in our participation and sharing in the ministries to which God is calling us individually and as a community, a part of the Body of Christ.

At the spring vestry retreat we began the work of discerning God's call to ministry in this place, recognizing that each congregation has specific God-given gifts. Five broad ministry areas were identified. These are: spiritual growth; physical growth (numbers); increasing the number of families with children and youth to create a more balanced congregation; increasing our outreach; and facility expansion to accommodate our needs and potentially one or more needs in the wider community. The plan was to develop specific actions that meet these goals over time, and take into account the spiritual gifts of this congregation. The latter were discerned to be faith, hospitality, intercession, knowledge, leadership, mercy, service (helps), skilled crafts, teaching, and practicing and growing in God's graciousness. Using a weighted decision matrix, the action item opportunities fitting the ministry areas were matched with our congregational gifts and a feasibility assessment to produce a top 30 list of goals and actions for 2009 and 2010.

I am delighted to advise that about one quarter of these goals are complete, or are underway, including improved curriculum for children and youth Sunday school; availability of nursery care during the 10am services; the completion of my "spirituality" series in Our Saviour's Voice; 19 new members joined our parish; increased visibility in the community; improved advertising and marketing efforts; and more newsletter articles about our faith traditions and beliefs. I pledge to work with our incoming vestry members to continue our forward momentum and growth in each of these goals.

In early 2009 we said goodbye to Wallace Buelow and Charlene Frey. Wally's memorial fund has grown significantly during the year, and the money will be used for a lasting memorial in Wally's name. Charlene's legacy was the brainchild of her daughter, Deborah Velasquez. "The Charlene Frey Hat & Shoe Auction", raised money for two of Charlene's favorite ministries at COS: the library and the columbarium. The auction promises to be a new annual event in honor of Charlene's memory. A memorial service was also held to honor the passing of Margo Johnson, the niece of long time member, Mary Jane Ater. We welcomed two of the newest members of the parish through baptism, and celebrated Vi Hamann's 100th birthday. I hope you all saw the December newsletter with many pictures showing our faith in action.

The work of ministry continues with your generous support and the sharing of our spiritual gifts and resources. As you have read in this report, our ministry teams go from strength

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to strength. Our welcoming and hospitality is superb and has found new outlets through coordinated efforts with other ministry teams, especially the outreach team. Our worship has been greatly enhanced with the addition of a choir, led by director, Kathy Degler. We are always looking for more singers, so please don't be shy about sharing your voice and singing praises to the Lord. We have also benefitted from the addition of more volunteers to serve at the altar and as readers each Sunday. Lynda Klinger provides excellent leadership in coordinating and training our worship leaders. Worship is the most visible part of our gathering and welcoming one another and new members in the name of Christ. It is the bread and cup of the Eucharistic feast that strengthens us in the Lord to do the work that God has called us to do. The quiet ministry of the Altar Guild is remarkable. Worship is at the center of all we do and who we are in Christ. Come rain, snow or sunshine, the Lord's Table is set, clean and ready for all our worship services. If you have not had the opportunity to attend our Wednesday evening service of evening prayer, Holy Communion and healing at 5:30pm each week, I encourage you to come and get a mid-week boost. The service is more intimate, and very meaningful to all who regularly attend. After the tragic double murder in the Wal-Mart parking lot, I felt compelled to offer a public service of healing. As we all know, there is a lot of pain and loss in our world and closer to home. I hope to offer another public service of healing in 2010. Ron and Marty LaMar assumed leadership of the Pastoral Care team following Chuck Hannan's dedicated interim care and guidance. Between the pastor and the lay Eucharistic visitor teams, more than 75 home Eucharistic visits were made during 2009 to those who are unable to come to church regularly. This has proved to be a foundational ministry of grace and love. We hope to continue its growth with new volunteers to practice God's graciousness and share God's love in this ministry of care.

This is a mission driven Diocese, and we are a mission driven parish. Our outreach ministries have become much more focused and organized. We strive to love God and our neighbors and fulfill Christ's Great Commission, according to our gifts and resources. As part of being the hands and feet of Christ in the world, and serving our neighbors in need, I have worked diligently this year with a group of mostly non-denominational Christian pastors to organize a new non-profit called Christian Community Outreach. You will be hearing more about this in 2010, as we invite individuals and congregations to become participating members through financial and hands-on support. It also made sense for us to join with other Christian communities in support of FaithWorks and the variety of mission opportunities that they organize and offer. Our first mission trip to the reservation in Leupp was a wonderful opportunity to see our faith in action, making a difference for the poor in our midst.

As a further opportunity for outreach, I became one of the chaplains at Summit Hospital, and accepted an invitation by the director of Living Hope Women's Centers to be their chaplain for adoptions. Four articles, based on a series of my summer sermons on the Gospel of John were submitted and published in the White Mountain Independent. I hope to continue to submit periodic articles for publication as way to keep our name and faith traditions alive and well in the minds of the wider community.

New in 2009, Sharon Dalrymple graciously loaned her truck and trailer for both the

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summer and winter Show Low parades. What a marvelous sight to see our name out there in front of huge crowds, and what a lot of fun it all proved to be! Many of you volunteered to decorate or otherwise help to ride and sing on our floats. This increased level of participation in all aspects of our ministry together is very encouraging and reflects our love and joy in serving the Lord.

The re-vitalized gathering of the men's group continues to meet monthly, take on a variety of projects around the church including cleaning out Wiley Hall, offering burgers and hot dogs at the Annual Rummage Sale, making a video and written inventory of the church property for insurance purposes, and providing us with a tasty celebratory feast for "Fat Tuesday" before we began our Lenten disciplines and fasting. The women's group was also re-vitalized in 2009, as we welcomed Winnie Follett to speak with us about the expanse of ministries that have traditionally been supported by the women of the Diocese. Under the capable leadership of Sandra Rasmussen, we have enjoyed lively discussions and breakfast fellowship, put together crafts to give as gifts for the people of Leupp, and started our Penny Jar fundraiser.

Also new in 2009 was the return of Vacation Bible School. This could not have happened without the outpouring of love and support from ALL the team leaders and volunteers. The week was tremendous fun and totally exhausting! Praying that you are all rested and ready to do it all again, we will be offering another amazing program for all children ages 3-13 years old in the summer of 2010.

At the October Diocesan Convention I was duly elected as a new member of Diocesan Council. Council is the Diocesan equivalent of a parish vestry. I attended the first meeting in December and presented some suggestions that Bishop Smith is already taking action on. This is yet another opportunity to provide input into the effective and efficient administration of the Diocese, and to offer a platform to profile the needs of COS, and other similar-sized parishes. I have also continued to be involved in the two-year Fresh Start program for clergy who are new to the Diocese, providing me with useful study material and fellowship with other clergy.

Stewardship is always an important part of our common life and ministry. I am delighted to let you know that our pledged income for 2010 is up by 9%. This marks a significant vote of confidence in our efforts to be great stewards of all resources entrusted to us for God's ministry at COS. We have made significant and intentional efforts throughout 2009 to ensure that all your generous gifts are directed to serving God's purpose and ministries. I firmly believe that we are continuing to experience growth in membership for several reasons. One reason being because we are faithful stewards, and another because we have all become more intentional about our spiritual growth. Similarly, we are growing by God's grace in part because of your gifts of hospitality and welcoming, and your faithfulness in reaching out to our neighbors.

My discretionary fund, used specifically and anonymously to help people in need and trouble received several very generous gifts in 2009. God is good, and the money seemed to come in just when it was most needed. The depressed economy has impacted many

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people in our community and all gifts to my discretionary fund are much appreciated. In 2009 for example, the money helped pay several electric bills, rent for several families, medicines, emergency overnight accommodations, water bills, and urgent repairs. This is just one way we can share God's love.

Prayer is also foundational to our lives in Christ. In 2009 a small group of gifted intercessors volunteered to be a part of the new "Links of Prayer" group who pray daily for all on our prayer lists, as well as for COS and her members. I pray that 2010 will establish some of our newer ministries and continue to see each of us grow by God's grace.

God's peace and blessings,
Susan⁺

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Appendix