

CHURCH OF OUR SAVIOUR

P.O. BOX 71

LAKESIDE, AZ 85929

OCTOBER 22, 2008

MINUTES OF THE VESTRY

The Vestry meeting was called to order at 7:00 p.m. by Pastor Susan Wilmot.

Present: Pastor Wilmot, John Nelson, Heather Steiner, Jerry Howell, Ron LaMar, Jim

Fugate, Vicki Earle, Peter Bish, Alan Lampaglia.

Absent: Jean Zagar, Cliff Spencer, Vicki Howell

Opening prayer was given

The September 24th minutes were approved as submitted. Howell/Steiner Treasurer's Report. The Financial Report was reviewed by Bish. Moved to accept:

Fugate/Steiner/accepted

MOTION: TO MOVE eSCRIP MONEYS TO THE CAPITAL BUILDING FUND.

Fugate/Steiner/passed.

MOTION: TO MOVE BETTY AFEK MEMORIAL GIFT TO CAPITAL BUILDING FUND. Howell/Nelson/passed

MOTION: TO APPROVE THE REVISED 2008 BUDGET. Howell/Fugate/passed
Howell recommended that we pursue APS and our gas supplier regarding an energy

audit. Referred to Junior Warden.

Pastor Wilmot suggested that we consider approaches that the church take related to

stewardship and that Christmas appeal be targeted for outreach. Item to be on the agenda

for November meeting. She will email the vestry on this issue.

MOTION: TO ACCEPT THE RECOMMENDATION OF THE BUDGET AND FINANCE COMMITTEE THAT THE CAP ON MINISTRY SPENDING BE TEN PERCENT OF MINISTRY'S BUDGET R \$250.00, GIVEN THAT SUCH AMOUNT IS

REMAINING IN THE MINISTRY'S BUDGET. Nelson/Fugate/passed.

Budget and finance committee has requested a Diocesan audit.

Bish reported that we need to keep our 503(c)3 status in order to report properly to the

IRS>

We have received 64 pledges totaling \$99,000 to date, including 18 new ones.

MOTION: TO INCREASE THE SECRETARY'S PAY TO \$10.50 PER HOUR, as recommended by the Budget and finance committee. LaMar/Howell/passed.

MOTION: TO ENGAGE THE SECRETARY FIVE HOURS PER WEEK FOR CUSTODIAL WORK, AT \$65.00 PER WEEK as recommended by the Budget and

finance committee. LaMar/Steiner/passed.

Senior Warden's Report

Recommended that we develop a snow removal plan. Referred to the Junior Warden.

Recommended that we conduct a survey within the congregation to determine how many

would possibly be interested in participating in a Diocesan Credit Union. Agreed that this

should be in the newsletter.

Shared a flyer regarding a Vestry members' retreat.

Reported that the by-laws revision sub committee will have a draft ready for the November meeting.

Ministry Teams Reports. Omitted due to time constraints.

Administrative

Pastor Wilmot distributed copies of the Policies for the Protection of Children and Youth

from Abuse, and asked that each member review them, with intent to adopt them at the

November meeting.

MOTION: TO MOVE OUR MAIL DELIVERY FROM THE P.O. BOX TO OUR STREET ADDRESS. Steiner/Earle/passed

Pastor Wilmot was excused in order for the Vestry to discuss her stipend.

MOTION: TO DEFER STIPEND DECISION UNTIL AFTER THE MUTUAL MINISTRY REVIEW ON NOVEMBER 15th. Nelson/Earle/passed

The meeting was adjourned at 9:10 p.m.

Respectfully submitted,

Ron LaMar **PLEASE NOTE FOLLOW-UP ON**

For the Clerk of the Vestry **NEXT PAGE.**

FOLLOW UP FOR OCTOBER 22, 2008 VESTRY MEETING

1. C. SPENCER: Contact APS and gas supplier re an energy audit.
2. C. SPENCER: Develop a snow removal plan.
3. WILMOT: email Vestry regarding approach to stewardship.
4. By-laws committee have draft for November meeting.
5. ALL MEMBERS: Review Children Protection Policies.
6. BISH: Proceed to move mail address.
7. LAMAR: Do insurance binder for the Barbershop Chorus.
8. ALL Vestry members: Prepare for Nov. 15th Ministry/Vestry/Clergy review.
PLAN TO ATTEND-CALL PASTOR SUSAN IF ANY QUESTIONS.